

BALMER  
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MONTHLY

BULLETIN

## EDITORIAL

Like the month of January, April is a great time to set new goals and make resolutions as we step into the new financial year. On the personal front we could have resolutions like saving more money or learning a new skill but at the workplace it is important to set SMART (Specific, Measurable, Achievable, Relevant and Time-bound) goals to achieve our best. SMART goals are challenging and force us out of our comfort zones. Having no SMART goals is like shooting in the dark. The financial year somewhat coincides with our appraisal cycle and it's time to set our Key Performance Targets (KPTs). Thus, all are requested to record the KPTs online and stringently follow the timelines shared by the Corporate HR Department.



A STEP TOWARDS  
BETTER TOMORROW

We have been experiencing persistent and intense heatwaves across states in Eastern and Southern India with maximum temperatures soaring to the range of 42 to 45 degree centigrade in some places. The India Meteorological Department stated that there is likelihood of the expansion of heatwaves into other regions as well. Summers this year will be extremely hot with severe heatwaves and all of us need to take care. We observed Earth Day on 22<sup>nd</sup> April when citizens across the globe ensured awareness on the impacts of global warming and climate change. Let's do our bit to protect the planet from heating up. Say no to plastic and lead a lifestyle that is environment friendly!

We celebrated the Regional New Year and Eid-UI-Fitr in April. Let's pray for the well-being of all and hope the new financial year is a great one for the Company! As always, please do send your suggestions, feedback and contributions to me at [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).



**BL UPDATES**

The 7<sup>th</sup> Annual HSE Strategy Summit & Awards 2024 was organised by M/s Inventicon Business Intelligence Pvt. Ltd. and Balmer Lawrie was declared as Gold Winner in the category - Commitment to Environmental Excellence Award and won Silver award in Managing Risks & Risk Assessment at Work. The award ceremony was held on 22<sup>nd</sup> February 2024 at Mumbai. The awards was received by Mr. Adhip Nath Palchaudhuri, Director [Service Businesses], Mr. R S Louis, COO [LI] and Mr. Dinesh Ingle, Manager [Operations].



In its maiden attempt at the prestigious 3<sup>rd</sup> Edition of the CII Pinnacle Award for Excellence in Manufacturing, Industrial Packaging (IP) - Navi Mumbai reached the final round of seven, after successfully passing through two exacting rounds of the competition. In the Large Enterprise category, while Hyundai Motors, Tamil Nadu emerged the winner and ITC, Haridwar was the runner up, Balmer Lawrie held its own as one among the 7 finalists. Special Recognition for Outstanding Performance in the domains of Production, Technology, Policy, Market Dynamics, Behavioural Aspects, Sustainability and Collaboration, was conferred on IP - Navi Mumbai. The recognition was handed over to Balmer Lawrie Executives at an Award ceremony held on 22<sup>nd</sup> March 2024, at Hotel Taj Mahal Palace, Mumbai. Hearty congratulations to IP - Navi Mumbai!



Balmer Lawrie was the winner of 'Best Manufacturers Chemicals' in the Business Excellence Awards 2023 organised by HMTV (Hyderabad Media House) at the JRC Convention, Hyderabad on 17<sup>th</sup> March 2024. Mr. Adika Ratna Sekhar was also conferred an award. The awards were received by Ms. Manpreet Kaur Mathur from Travel - Hyderabad on behalf of the Company.



Travel - Delhi signed an agreement with IIM, Amritsar for providing travel services on 14<sup>th</sup> March 2024.



Mr. Adhip Nath Palchoudhuri, Director [Service Businesses] was invited as speaker in one of the panel discussions at BCC&I's 13<sup>th</sup> edition of Annual Shipping and Logistics Conclave 2024 held on 15<sup>th</sup> March 2024.



The Multi Modal Logistics Hub (MMLH) at Visakhapatnam developed a completely new product in rice stuffing of export boxes through movement by rakes. In the month of March 2024, MMLH handled a rice containing rake, wherein cargo was directly stuffed from the rake into the containers. The Container Freight Station (CFS) of the MMLH pioneered this new service to the customers of Visakhapatnam and is proud to be the first and only CFS in the city which offers this service. The single rake has successfully generated extra revenue for the facility.



Since 15<sup>th</sup> March 2024, both the Ballard Estate Office in Mumbai and the Industrial Packaging plant at Navi Mumbai have been equipped with a Secured Wi-Fi network using the industrial standard solution from HPE Aruba. This same solution has been implemented at the Head Office in Kolkata and at NRO in Okhla, New Delhi for wireless connection to the corporate network for internet and intranet access.

A secured wireless solution is a network infrastructure that leverages wireless technology to connect devices such as laptops and desktops while implementing robust security measures to safeguard against unauthorised access and data breaches. Employees can seamlessly connect their laptops to the secured wireless LAN available at Ballard Estate, IP – Navi Mumbai, HO – Kolkata and NRO - New Delhi to access various Balmer Lawrie business applications, including SAP and non-SAP systems, ESS, PMS, email and the internet. With ClearPass client software installed in laptops for employees at HO - Kolkata, NRO - New Delhi, Ballard Estate - Mumbai, and IP - Navi Mumbai, they can easily connect to the Corporate Secured Wi-Fi network. Visiting employees or outsiders can connect as guest users with limited access.

The Secured Wireless Solution in the Western Region was officially inaugurated by Mr. R M Uthayaraja, Director [Manufacturing Businesses] at the Ballard Estate Office on 4<sup>th</sup> April 2024.



A training session on Customer Service Excellence was organized at Hotel Raj Palace, Chennai on 2<sup>nd</sup> March 2024 for the staff of Travel & Vacations, Chennai. A total of 19 participants attended the training program. Mr. Sanket Potdar was the trainer for the program.



A two-day training program on 'Building Capabilities' for Unionized employees of Head Office (HO) was conducted on 11<sup>th</sup> & 12<sup>th</sup> March 2024 in association with Mr. Dwaipayan Kumar Ghosh, Unicorn Consultants. The topics covered included contributing to the VUCA world, insights into the roles of the workplace, communicating to improve process and teamwork, innovation for continuous improvement and work life balance. The two-day program was inaugurated in the presence of Mr. Abhijit Ghosh, Director [HR&CA] and AVP [HR & ER] and the program was attended by 25 employees of HO. A similar training program for one more batch comprising Unionized employees of HRC was conducted on 14<sup>th</sup> & 15<sup>th</sup> March, 2024.



As a part of employee engagement, a one day get together was organised in the EVO Farmstay at Karjat on 16<sup>th</sup> March 2024 for the employees of Industrial Packaging – Navi Mumbai.



On 29<sup>th</sup> March 2024, a mock drill on firefighting and a training session on how to use fire hydrant system safely was organised at Industrial Packaging – Navi Mumbai by the Fire Officer, MIDC Fire Station, Taloja.



The annual HR Meet was organised from 5<sup>th</sup> to 7<sup>th</sup> March at Sunderbans.



International Women's Day (IWD) was celebrated with much fervour across regions pan India on 8<sup>th</sup> March 2024. On the occasion the second edition of the special newsletter 'Shakti' was published. The IWD theme this year was #Inspire Inclusion. Mr. Adika Ratna Sekhar, Chairman & Managing Director, Balmer Lawrie & Co. Ltd. and Ms. Vartika Shukla, Chairman & Managing Director, Engineers India Ltd. (EIL) addressed all the women employees of Balmer Lawrie on 8<sup>th</sup> March 2024. An awareness session on cervical cancer was organised on 7<sup>th</sup> March for all the women employees. Various events were conducted across all the regions pan India for the women workforce. Pottery painting was organised for Kolkata based women employees. An old clothes collection drive was organised at the Corporate Office. The collection was handed over to Responsible Charity, an NGO which helped in distributing the collection to the underprivileged and needy people. A Corporate Social Responsibility (CSR) initiative was undertaken in Kolkata, aiming to empower young girls by addressing two crucial needs: access to menstrual hygiene products and stationery supplies. Balmer Lawrie employees visited Dum Dum Motijheel Girls' High School, a Government school in Kolkata and distributed sanitary napkins and stationery items to almost 1100 girl students. The women in the Northern Region had an interactive session among themselves, shared their personal experiences as a woman and various issues that they face, and shared insights on leadership, diversity, gender equality and career development. At Manali Complex – Chennai, Dr. Evangeline, Asst. Professor from MSSW was invited as guest speaker. She addressed the gathering on topics like women empowerment, gender equality, economic growth, promotion of education, health awareness etc. in the presence of Mr. R M Uthayaraja, Director [Manufacturing Businesses] and other senior employees.

## OFFICIAL LANGUAGE UPDATE



नगर राजभाषा कार्यान्वयन समिति (उपक्रम) कोलकाता के तत्वावधान में दिनांक 15 मार्च 2023 को बामर लॉरी, प्रधान कार्यालय, कोलकाता द्वारा हिंदी पत्र / टिप्पण / प्रारूप लेखन प्रतियोगिता का सफलतापूर्वक आयोजन किया गया। इस कार्यक्रम में कोलकाता स्थित विभिन्न उपक्रमों से कुल 42 अधिकारियों / कर्मचारियों ने भाग लिया।



## Balmer Lawrie



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\*All the above prices are per person sharing a double room. Surchage applicable during Black-out dates / long weekends / festivals. Contact for customized itineraries.

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## HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE

The 53<sup>rd</sup> National Safety Week (NSW) was observed from 4<sup>th</sup> to 10<sup>th</sup> March 2024 in all units / establishments across locations. The week commenced on 4<sup>th</sup> March, observed as National Safety Day, with the administering of the safety pledge and reading out of C&MD's message. In line with the theme 'Focus on Safety Leadership for ESG Excellence / ईएसजी उत्कृष्टता के लिए सुरक्षा नेतृत्व पर ध्यान दें', various programs were organised over the week. The programs included extempore, online quiz, skit, spot quiz, mock drills, online safety slogan and online essay writing competitions.

The winners of different competitions held during the NSW are as follows:

<b>Extempore, HRC (Kolkata)</b>	First Second Second Third Consolation	Mr. Tanmoy Bhattacharya, G&L Mr. Amit Panda, G&L Ms. Pinki Sardar, G&L Mr. Santanu Kayary, G&L Mr. Rahul Pal, G&L
<b>Extempore, HO (Kolkata)</b>	First Second Third Third Consolation Consolation	Mr. Ranotosh Banerjee, ROFS Mr. Rohan Nag, LS Mr. Ashis Chakraborty, RHR Mr. Prabhat Kumar, ROFS Ms. Shalmoli Roy, Travel Ms. Mali Das, RHR
<b>Essay</b>	First Second Third	Mr. Soumya Datta, Travel - Kolkata Mr. Pankaj Nagarkar, Cold Chain - Hyderabad Mr. Dillibabu G, Chemicals - Manali
<b>Safety Slogan</b>	First Second Third  Consolation 1 Consolation 2	Mr. Anoop Chauhan, G&L - Silvassa Mr. Gopal Das, RHR - ER, Kolkata Ms. Kavita Bhavsar, Secretarial Dept. - Kolkata  Mrs. Moumita Karmakar, RHR - ER, Kolkata Mr. Debjit Pal, Admin Dept. - Kolkata
<b>Spot the Hazard</b>	First Second Second Third Third	Mrs. Sohini Das, RHR - ER, Kolkata Mrs. Moumita Karmakar, RHR - ER, Kolkata Mrs. Chaitali Datta, A&F - Kolkata Mr Amit Panda, G&L Kolkata Mr. Soumya Datta, Travel - Kolkata
<b>Online Safety Quiz</b>	First First First First Second Second Second Second Third Third	Mr. Pannalal Das, G&L - Silvassa Mr. Abhishek Gupta, Travel - Kolkata Mr. Soumya Dutta, Travel - Kolkata Mrs. Damayanti Sikder, Travel - Kolkata Mr. Rajib Das, Corp IT - Kolkata Mr. Sunil Gautham L S, LI - Kolkata Mr. Pankaj Kumar Sahu, G&L - Kolkata Mrs. Chaitali Datta, A&F - Kolkata Mr. Soumyadip Sanyal, E&P - Kolkata Mr. Amit Chatterjee, E&P - Kolkata
<b>Skit by G&amp;L - Kolkata</b>		Mr. Tanmoy Bhattacharya Mr. Pritam Banerjee Mr. Gopal Chandra Khanra Mr. Prasanta Debnath Mr. Santanu Kayari Ms. Pinki Sardar Mr. Pradip Koley Mr. Balaram Naskar Mr. Sanjay Mondal

*Congratulations to all the winners!*

Below are glimpses of some programs organised during the National Safety Week:



*Inauguration of 53<sup>rd</sup> National Safety Week at the Corporate Office in Kolkata and administration of safety pledge*



*Administration of Safety Pledge at Delhi and Mumbai Offices*



*Administration of Safety Pledge at Manali Complex, Chennai*



*Administration of Safety Pledge at CFS, Chennai and Kolkata*



*Administration of Safety Pledge at CFS, Navi Mumbai and G&L, Kolkata*



*Administration of Safety Pledge at Cold Chain, Hyderabad and IP, Silvassa*



*Administration of Safety Pledge at IP, Taloja and Cold Chain, Rai*



*Medical camp at Manali Complex, Chennai*



*Safety training program conducted at Nerul housing complex and Balmer Lawrie's Mumbai Office*



*Manali Complex, Chennai organised a First Aid training program*



*IP, Taloja organised Behavior Based training program conducted by experts for the employees*



*Extempore Competition at the Corporate Office in Kolkata and HRC, Kolkata*



*Safety Week closing ceremony at Corporate Office, Kolkata*

**Transfer**

- **Mr. Deepak Kumar**, Junior Officer [Stores & Purchase], Industrial Packaging - Vadodara has been transferred to Industrial Packaging - Asaoti as Junior Officer [Stores].

*Wish you all the best in your new role!*

**New Member** (Note: Write-up on new members is as per inputs received from them.)



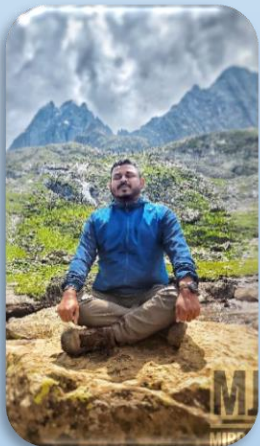
**Mr. Nitant Mahindru joined Greases & Lubricants - Jaipur as Deputy Manager [Industrial Sales] on 11<sup>th</sup> March 2024.**

Nitant Mahindru hails from Mandi in Himachal Pradesh. He belongs to a joint family; his parents and grandparents live in Himachal and he lives in Delhi NCR with his better half. He has done his B.Tech in Mechanical Engineering from Chandigarh University and has been working with Apar Industries Limited for the last 6.5 years. His hobbies include photography and cooking. His passion for photography and cooking takes him to new places where he gets to click beautiful landscapes as well as explore the cuisine and culture. He likes to be in the kitchen whenever he gets time. He is a Punjabi by nature but a Pahadi at heart. He is a talkative, friendly and happy go lucky person. He looks forward to being a part of the Balmer Lawrie family.



**Mr. Sathiyaraj S joined Chemicals - Manali, Chennai as Deputy Manager [SCM] on 13<sup>th</sup> March 2024.**

Sathiyaraj was born in Muthukulathur, Ramanathapuram and has three elder sisters and one elder brother. He got married in 2017 and has two sons of 6 years and 4 years. His wife is a homemaker. He completed his schooling from his native place and did his MBA from Alagappa School of Management (Alagappa University) – Karaikudi. He describes himself as a kind person and has few attributes which are essential for professional success like being ambitious, creative and adaptable. He is extremely focused and strict when it comes to achieving his goals and fulfilling his roles and responsibilities as a professional. He is a good communicator, negotiator, fast learner and a decision maker and has been motivating and guiding his co-workers. He has vast experience in the field of Supply Chain Management and has deep knowledge regarding customs procedure, global trade compliance, materials cost workings, bulk chemical procurement and handling, logistics management and investment analysis.



**Mr. Jyotirmay Halder joined Cold Chain - Vijayawada as Unit Head [Cold Chain]-Vijayawada on 22<sup>nd</sup> March 2024.**

Jyotirmay has 12.5 years of experience in core Supply Chain Operations spanning Export-Import, Manufacturing, Retail and E-commerce. His expertise extends across diverse sectors such as Mines and Metals, FMCG, Telecom, FMCD, Retail and Healthcare. Throughout his career, he has contributed significantly to the esteemed organisations that he has been associated with, which includes Reliance Jio, Reliance Retail, Indiabulls and Flipkart among others. Known for his dedication, hard work, honesty and self-driven nature, he holds a Masters in Business Administration specialising in Supply Chain and Marketing. Additionally, he pursued advanced education from IIM - Calcutta, focusing on Managing Business Decisions. Originating from a quaint village adjacent to Sundarban, merely 50 km away from Kolkata, he cherishes his close-knit family comprising his wife, mother, father and sister. He likes to lead a healthy lifestyle and his leisure pursuits include trekking, traveling, playing cricket and riding.



**Mr. Rahul Sharma joined Greases & Lubricants - Jodhpur as Asst. Manager [Retail Sales] on 1<sup>st</sup> March 2024.**

Rahul Sharma has done his B. Tech (Mechanical) from AKTU, Uttar Pradesh and currently, he is pursuing MBA (Marketing & Operation) from LPU, Punjab. Prior to joining Balmer Lawrie, he worked as a Marketing Executive in Castrol from July 2018 to January 2021 at Chandigarh, as a Team Leader in Castrol from January 2021 to November 2022 at Chandigarh, as Retail Operation Consultant in GS Caltex from November 2022 to January 2024 at Delhi and as Business Development Manager in Castrol from January to February 2024 at Delhi. His personal interests and hobbies include travelling, listening to music, indulging in adventurous activities and spending time with friends and family. His is a five-member family including his father, mother, wife and a younger sister. He is enthusiastic about contributing to the success of the team. He is looking forward to meeting and collaborating with all.



**Mr. Ashutosh Dixit joined Greases & Lubricants - Hyderabad as Asst. Manager [Industrial Sales] on 26<sup>th</sup> March 2024.**

Ashutosh Kumar Dixit is a dynamic professional with a passion for exploration and innovation. From optimising operations at JSW Steel to refining consulting strategies at HighRadius, his journey encompasses diverse experiences. Additionally, he has contributed to Phil Coal Beneficiation and Indian Post Payments Bank, gaining valuable insights into coal beneficiation and financial services. Beyond work, he finds joy in traveling and exploring new places. Family is central to his life, with his father who had a distinguished career at BEML, his brother who is working as a Deputy Manager at Arcelor Mittal Nippon Steel India, and his mother, a homemaker. While he doesn't have pets, he cherishes the bond formed with his family and furry companions along his journeys. Influenced by mentors and experiences, he has developed strong problem-solving skills and effective communication. His journey is marked by leadership roles, academic excellence and a drive for continuous learning. He thrives on challenges, seeking roles that offer personal growth and contribute to the organisational success. With a blend of technical prowess and interpersonal skills, he aspires to make a meaningful impact wherever he goes.



**Ms. Lavanya Bhardwaj joined Travel & Vacations - Delhi as Sr. Customer Service Officer on 01<sup>st</sup> March 2024.**

Lavanya Bhardwaj belongs to Delhi. Prior to joining Balmer Lawrie in this role, she was engaged at Balmer Lawrie through Genius Consultancy for 4 years. She believes that her interactions with diverse groups of people in the last four years of corporate experience have helped her personally as well as professionally in learning about various facets of work and life. Her hobbies are exploring new places and painting. She has work experience in inbound tours. She looks forward to giving her best as a Balmer Lawrien.



**Mr. Krishna Kumar S joined Travel & Vacations - Bengaluru as Officer [Sales] on 07<sup>th</sup> March 2024.**

Krishna Kumar S comes from Madurai, Tamil Nadu. He completed his post-graduation MBA, specialising in Travel and Tourism from the Indian Institute of Travel and Tourism Management, Gwalior. After completing his post-graduation, he worked for Satguru Travels and Tourism in Cameroon, Africa for two years. He is passionate about traveling and exploring new places to learn about their histories. As a foodie, he is always eager to try new cuisines and go the extra mile to taste good food. His hobbies include listening to music, playing chess and watching movies. As a movie freak, dialogues from famous movies are inevitably part of his conversations. Also, as a linguaphile, learning new languages is the only thing that fascinates him every time. He is very excited about his new journey at Balmer Lawrie and is ready to give his best to the Company.



**Ms. Maneesha Babu joined Travel & Vacations - Chennai as Officer [Operations] on 18<sup>th</sup> March 2024.**

Originally from Kerala, Ms. Maneesha Babu pursued her BBA in Aviation, graduating in 2018. With three years of experience as a Customer Service Executive at Chennai Airport, she then moved to Dubai, where she worked in Central Reservations at Premier Inn Hotels. Outside of work, she enjoys traveling and learning new things. She is looking forward to the new opportunities and adventures ahead.



**Mr. Pappu Kumar joined Travel & Vacations - Delhi as Officer [Domestic Holidays] on 21<sup>st</sup> March 2024.**

Pappu Kumar (P K Singh) an MBA in Tourism and Travel from Indian Institute of Tourism and Travel Management, Gwalior, Madhya Pradesh, currently serves as an Officer (Domestic Holidays) in Delhi. Originally from Bettiah in West Champaran, Bihar, he brings a unique blend of academic expertise and practical experience to his role. His journey is complemented by a supportive family background, with his mother's dedication as a homemaker and his father's success as a businessman shaping his values and work ethics. Outside his professional responsibilities, he finds joy in playing football, exploring new destinations through travel, and immersing himself in the world of music. This multifaceted approach reflects his commitment to both professional excellence and personal growth, making him a versatile asset to his team and the organisation.



**Mr. Sanket Shailesh Garate joined Travel & Vacations - Mumbai as Junior Officer [Sales] on 04<sup>th</sup> March 2024.**

Sanket Shailesh Garate belongs to Mumbai. He has completed his graduation in Hotel Management from Mumbai University and Masters in Travel and Tourism Management. His hobby of cooking and travelling motivated and convinced him to dive into this service-oriented industry. He is very passionate about cars and driving. After completing his Masters in 2022, he worked in start-up company, something which he always wanted to. The reason for this was in a start-up company one gets the opportunity to handle both sales and operations for a client and this taught him a lot about how the travel industry works. In a start-up one gets sole credit for the success but is also responsible for escalations as well. He worked there for a year and he exactly got to know the challenges and working patterns of both the departments and things to keep in mind that one should strictly avoid. Here in Balmer Lawrie Vacations, he has got a chance to work with experienced seniors in sale of GIT & FIT of International holiday packages and he is hoping that he will gain knowledge and professional skills by working with seniors in this organisation.



**Ms. Mobica R joined Travel & Vacations - Chennai as Junior Officer [Sales] on 06<sup>th</sup> March 2024.**

Mobica R has done her engineering in Electronics and Communication with 87% from SRM Easwari Engineering College, Chennai in the year 2023. She is residing in Chennai with her mother, father and younger sister. Her hobby is singing. Post the COVID-19 impact everyone understood the importance of travelling. There was a sudden emergence of solo travellers, pilgrimage travel, and that is when she developed an interest in tourism. She wanted to learn more about destinations and background processes and be part in this evolution of travelling. Hence, joined Balmer Lawrie Vacations as Junior Officer - Sales. As a fresher, she is very excited to be a part of the Balmer Lawrie family and hopes to learn and give her best here.



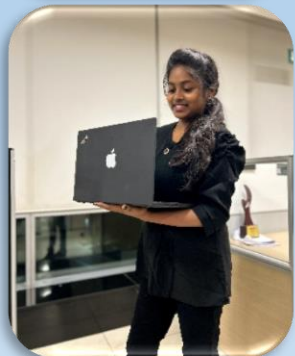
**Mr. Manjit Kumar joined Travel & Vacations - Kolkata as Junior Officer [Sales] on 15<sup>th</sup> March 2024.**

Manjit Kumar is from Bihar. He is a dedicated individual with a deep passion for travel and tourism. He has recently completed Graduation in Tourism Administration from Amity University, Kolkata. He is equipped with knowledge in Destination Management and other segments. With a strong desire to explore the world and create memorable experiences, he is eager to embark on a fulfilling career in the travel and tourism industry. Now, after getting opportunity to work in Balmer Lawrie as Junior officer (Sales), he wants to learn new things here and give his best to the organisation.



**Ms. Shradha Nair joined Travel & Vacations - Mumbai as Junior Officer [Sales] on 26<sup>th</sup> March 2024.**

Shradha Nair is from Thane. She graduated from Wilson college Mumbai in BA History. She started her career in Accenture in 2022 and then worked in Haffkine Institute, Parel. She joined Balmer Lawrie in March 2024 as Junior Officer in Vacations. She is thrilled to learn and contribute to the Company's success. The person she is now is because of all the modest effect of the people that she has crossed paths with. Her hobbies include reading, watching movies with her friends and family and exploring new places.



**Ms. M Dharani Dharani joined Travel & Vacations - Chennai as Junior Officer [Operations] on 25<sup>th</sup> March 2024.**

Dharani is from Chennai. In 2017, she completed her BCA from KCS College. She started her career as an RR Donnelly documents specialist. Then she was given the opportunity to work in the travel industry with VFS Global in Chennai, where she gained three years of experience. She then moved on to HCL Global Mobility (US Immigration). In her free time, she enjoys going out with friends. She also enjoys watching movies and listening to music. She recently joined Balmer Lawrie and believes that this opportunity in Operations will allow her to gain exposure in a variety of areas of interest.



**Mr. Umar Ali joined Travel & Vacations - Delhi as Junior Officer [Travel] on 22<sup>nd</sup> March 2024.**

Umar Ali, a passionate traveller and art enthusiast, completed his schooling under the CBSE Board in New Delhi. His educational journey continued at Jamia Millia Islamia, where he earned a Bachelor of Arts degree. Umar's love for exploring new places and connecting with diverse individuals fuels his curiosity and zest for life. Whether it's the vibrant streets of Delhi or distant lands, he embraces each experience with an open heart and a desire to learn.



**Ms. Simran Chaurasiya joined Travel & Vacations - Delhi as Junior Officer [Travel] on 22<sup>nd</sup> March 2024.**

Simran Chaurasiya belongs to Kushinagar. She pursued her graduation from Lucknow University and joined this prestigious organisation by putting in much efforts. She acknowledges her parents' support and some other people's also. She loves to travel, discover new things and learn from her surroundings. Her dream is to give all happiness in the world to her mom; almost everything is because of her. She also loves to cook and serve people near her. She is an ambitious girl and dreams are more precious for her that will lead to a more comfortable and lovely life. She keeps her place tidy and clean as she has dust allergy; and this one can either say is her nature or compulsion. She can write a whole book on herself but this is enough to make her a friend and love her.



**Mr. Vishal Godiwal joined Travel & Vacations - Delhi as Junior Officer [Travel] on 27<sup>th</sup> March 2024.**

Vishal Godiwal was born in Delhi and completed his graduation from Delhi University. It's an honour for him that he got the opportunity to work in Balmer Lawrie as an apprentice initially and now as Junior Officer. Immersed in the world of sports, his passion knows no bounds. Every game, every match, every victory fuels his spirit and ignites his ambition to reach new heights. Whether it's the thrill of competition or the camaraderie of the team, he finds himself drawn to the energy and excitement that sports and work life bring. His journey is not just about the wins and losses but about the lessons learned, the perseverance gained, and the growth experienced along the way. Driven by an insatiable hunger for success, he pushes himself to excel in all aspects of life, both on and off the field. Each challenge is an opportunity to prove his resilience, determination and unwavering dedication to his goals. The pursuit of excellence is not just a goal but a way of life, shaping his decisions, actions and his interactions with the world around him.



**Mr. Apratim Mukhopadhyay joined Travel & Vacations - Kolkata as Junior Officer [Sales] on 27<sup>th</sup> March 2024.**

Apratim Mukhopadhyay belongs to Kolkata. He secured his under-graduation degree in 2021 in and his post-graduation degree in 2023 in Travel and Tourism Management from NSHM Knowledge Campus, Durgapur which is under the Maulana Abul Kalam Azad University of Technology (MAKAUT). He started his career as an Apprentice in the Vacations Division of SBU: Travel & Vacations in Balmer Lawrie. With an immense passion for travelling and a particular knack for trekking, he has travelled extensively through the mountains of Uttarakhand. Now after getting the opportunity to work in Balmer Lawrie as Junior Officer (Sales), he wants to leverage his travel experiences to do good work and provide his best to the organisation. His hobbies include playing football, reading books and listening to music.

*Welcome you to the Balmer Lawrie family and wish you all the best.*