

BALMER  
LAWRIE

ONLINE

BLOOM

MONTHLY

BULLETIN



## EDITORIAL

The results for the Financial Year (FY) 2020-21 and quarter ended 31<sup>st</sup> March 2021 was announced on 25<sup>th</sup> June 2021 post approval by the Board in its Meeting held through video conferencing. The total income for the fourth quarter of the FY 2020-21 increased by 36.76% and stood at Rs 527.97 crores as compared to the same period last year. While the Profit Before Tax (PBT) for the quarter ended 31<sup>st</sup> March 2021 was Rs 106.40 crores, the net profit (PAT) for the quarter was Rs 82.36 crores. The net income of the Company for the year was Rs 1592.77 crores registering a decline of 1.20% on the levels achieved in 2019-20. The PBT for the year ended 31<sup>st</sup> March 2021 decreased by 32.61% to Rs 156.65 crores, the PAT decreased by 34.27% and stood at Rs 116.45 crores. The COVID-19 pandemic affected the performance of the businesses immensely. The Board of Directors has recommended a dividend of 60% for the FY 2020-21 as against 75% dividend paid for the year 2019-20.

The Ministry of Petroleum and Natural Gas (MOPNG), GOI observed and celebrated the Swachh Bharat Pakhwara from 1<sup>st</sup> to 15<sup>th</sup> July. Balmer Lawrie, being an MOPNG Company, joined the celebrations. Various activities involving the employees and the communities residing around our offices and plants were organised during the fortnight. As part of the Swachhata Pakhwada, a social media campaign #SwachhataSeSurakshaTak was run on the social media handles (Facebook, Twitter and LinkedIn) of Balmer Lawrie from 1<sup>st</sup> to 15<sup>th</sup> July, 2021.

Two of our SBUs - Greases & Lubricants and Travel & Vacations that have been catering to the B2C / Retail segment, have been leveraging the social media platforms to showcase their products and services. Brand Balmerol is present on LinkedIn, Facebook, Instagram and Twitter and Vacations Exotica has been aggressively using Facebook and Instagram to promote various campaigns.

Balmerol social media handles:

Twitter: <https://twitter.com/balmerol>

Instagram: <https://www.instagram.com/balmerolofficial/>

Facebook: <https://www.facebook.com/balmerolofficial>

LinkedIn: <https://www.linkedin.com/company/71897390/admin/>

Travel & Vacations social media handles:

Facebook - <https://www.facebook.com/Vacationsve>

Instagram - <https://www.instagram.com/vacationsexotica/>

Request all of you to please follow the social media handles mentioned above and actively participate by liking, commenting and sharing the posts. As always, mail your feedback, contributions and suggestions to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).

Mohar

बामर लॉरी एण्ड कं. लिमिटेड  
(भारत सरकार का एक उद्यम)



Balmer Lawrie & Co. Ltd.  
(A Government of India Enterprise)



## Government of India Ministry of Finance

CERTIFICATE  
OF APPRECIATION

The Central Board of Indirect Taxes and Customs conveys its appreciation to M/s **BALMER LAWRIE & CO LTD** having GST registration number **19AABCB0984E1ZS** for their prompt filing of returns and payment of Goods and Services Tax upto the year ending 31<sup>st</sup> March 2021, thereby substantially contributing to building a strong and resilient nation.

  
M. Ajit Kumar  
Chairman (CBIC)



## Government of India Ministry of Finance

The Central Board of Indirect Taxes and Customs conveys its appreciation to M/s **BALMER LAWRIE AND COMPANY LIMITED** having GST registration number **33AABCB0984E1Z2** for their prompt filing of returns and payment of Goods and Services Tax upto the year ending 31<sup>st</sup> March 2021, thereby substantially contributing to building a strong and resilient nation.

  
M. Ajit Kumar  
Chairman (CBIC)

*Certificate for the states West Bengal and Tamil Nadu*

Balmer Lawrie received certificates of appreciation issued by the Central Board of Indirect taxes & Customs, Ministry of Finance, Government of India for timely return filing and sizeable payment of GST in cash. Congratulation to the Taxation Team!



Balmer Lawrie participated in the 2<sup>nd</sup> Logistic and Supply-Chain Leadership Conclave 2021 and expo from 30<sup>th</sup> June to 06<sup>th</sup> July 2021, on the CII Hive Platform as a digital event. The conclave included a two-day digital conference, a workshop session and a virtual trade fair. Balmer Lawrie set-up a virtual stall and Mr. Adhip Nath Palchaudhuri Director [Service Businesses] was one of the speakers in the inaugural session. The Conclave was a great platform for leaders from logistics and supply chain sectors to discuss and take a deeper look into state-of-the-art technologies, ground-breaking strategies, supply chain optimization tools, sustainable green supply chains practices and the impact of black swan events on global supply chain networks. The leaders delved into policy frameworks and the National Logistics Policy, referred lessons from global case studies during the pandemic, and deliberated on enterprise-wide strategies to identify concrete steps to position India as the Global Logistics Hub.



In an endeavour to contain the spread of Covid-19, Balmer Lawrie organised vaccination camps for its employees and their dependents across all regions. The Company organized a two-day vaccination camp on 11<sup>th</sup> and 16<sup>th</sup> June 2021 in association with CMRI Hospital at its Corporate Office in Kolkata. A total of 337 persons were inoculated. As part of the drive organised on 10<sup>th</sup> June 2021 in the Mumbai region, 100 employees and their dependents were vaccinated at Cama and Albles Hospital, Mumbai and MGM Hospital, Navi Mumbai. 73 and 76 employees were inoculated in the Northern and Southern regions respectively. The camp in New Delhi was organised on 5<sup>th</sup> June 2021.



In early June 2021, Greases & Lubricants - Kolkata undertook initiatives as precautionary measures at the work place to prevent the spread of COVID-19..



Industrial Packaging - Vadodara organised an awareness session on COVID-19 vaccination for contract workers at the factory on 12<sup>th</sup> June 2021. The session was conducted by our Company Medical Advisor Dr. D. K. Parekh who made them aware about the vaccination program, cleared their myths and advised them to take the vaccine.

**OBSERVANCE OF INTERNATIONAL DAY OF YOGA**



Prasenjit Dey



Corporate Office, Kolkata



G&L, Kolkata



CFS, Kolkata



Ballard Estate, Mumbai



CFS, Mumbai



IP, Navi Mumbai



IP, Vadodara



IP, Silvassa



G&L, Silvassa



*Northern Region Office, New Delhi*



*TCW, Rai*



*IP, Asaoti*

The 7<sup>th</sup> International Day of Yoga was observed and celebrated across all the units and establishments of Balmer Lawrie. A webinar on benefits of yoga and meditation was organized for the employees. Employees also participated in the slogan and poster competitions organised on the occasion. Employees were encouraged to participate in the various virtual programs on the Common Yoga Protocol organised by MOPNG and Ministry of AYUSH.

Winners of contests held in the Eastern Region during International Day of Yoga:

**POSTER COMPETITION**

- 1<sup>st</sup> – Vijay Kumar Das, Corp IT
- 2<sup>nd</sup> – Chaitali Datta, Taxation
- 3<sup>rd</sup> – Soumya Datta, T&V

**SLOGAN COMPETITION**

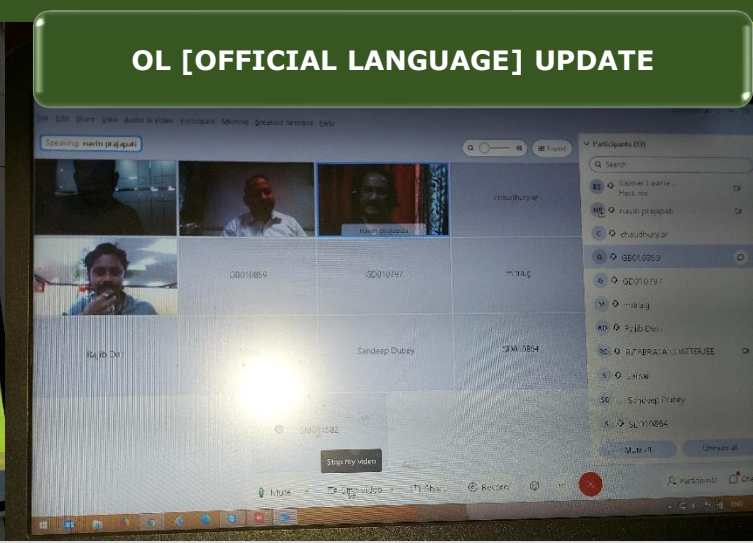
- 1<sup>st</sup> – Siva Naga Kumar Cherukupalli, CHRD
- 2<sup>nd</sup> – Gopal Das, RHR - ER
- 3<sup>rd</sup> – Md Shakeel Anwar Khan, ROFS & Nandita Das, RHR-ER

Consolation:

Dilip Kumar Das, CSR; Chandan Kumar Maity, Taxation; Sukanta Kumar Sinha, RHR - ER



## OL [OFFICIAL LANGUAGE] UPDATE



A Hindi workshop was organized on 30<sup>th</sup> June, 2021 through webinar for employees in the Eastern Region. In this workshop, Mr. Naveen Kumar Prajapati, Advisor, Central Translation Bureau, Government of India, Kolkata was invited as faculty. During the workshop he covered various topics including official language policy, rules, act, administrative terminology and mainly Hindi translation. 25 Executives and Officers participated with great enthusiasm in the workshop.

## CSR UPDATE



As part of the Amrut Mahotsav celebrations various programs were organised during the months of May and June. On 5<sup>th</sup> June sanitary pads were distributed to around 200 girl students of three primary schools (Chokipada, Bhoypada and Dungarpada) in Saily village at Silvassa. The students are from 6<sup>th</sup> to 8<sup>th</sup> class. Balmer Lawrie has been running the capacity building project on health and hygiene in the Saily and Khadoli villages at Silvassa in association with Swadeep Shikshan Vikas Sanstha.



Balmer Lawrie sponsored Sanitation kits were distributed by the Calcutta Rescue team to the beneficiaries of Paharpur slum in Kolkata on 4<sup>th</sup> June. The sanitation kit consisted of masks, hand sanitizers, sanitary napkins and handwash.



As part of the tree plantation drives organized for Amrut Mahotsav, 150 nos. of tree saplings with mesh protection were planted at Manali Fire & Rescue Station and their Housing complex. The CSR Team headed by Mr. R M Uthayaraja, ED [IP & C] inaugurated the plantation program in presence of Mr. Muruganantham, Station In-charge of Manali Fire & Rescue Service on 17<sup>th</sup> June 2021. This project was implemented in association with Habitat for Human India Trust. They will take care of these tree saplings for next three months by watering them on daily basis.



In the first week of June 2021, Greases & Lubricants – Kolkata distributed 3000 face masks and hand sanitizer bottles to the local residents residing around the plant to contain the spread of COVID-19.

## HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE

World Environment Day was celebrated on 5<sup>th</sup> June 2021 in units and establishments across locations. While all the manufacturing and service units organised sapling plantation to increase the green cover, an online quiz contest was organised for all employees to create awareness on key environmental issues. Winners of the contest were given away prizes.

The winners of the Environment Quiz are as follows:

<b>SHALIN JOSHI</b>	First	Industrial Packaging, Mumbai
<b>VIJAY KUMAR DAS</b>	First	Corporate IT, Kolkata
<b>PRABIR KUMAR JANA</b>	First	Chemicals, Jalandhar
<b>CHAITALI DATTA</b>	First	Taxation, Kolkata
<b>LOKESH RAMTEKE</b>	First	Industrial Packaging, Vadodara
<b>SOUMYA DATTA</b>	First	Travel & Vacations, Kolkata
<b>RANA DEY</b>	First	Travel & Vacations, Kolkata
<b>SUDHIR KUMAR TIWARI</b>	Second	Logistics Services, Hyderabad
<b>PAYEL SENGUPTA</b>	Second	Corporate IT, HO, Kolkata
<b>MRITYUNJAY ACHARJEE</b>	Second	Corporate A&F, HO, Kolkata
<b>ARPAN CHOUDHURY</b>	Second	Logistics Services, Bangalore
<b>DISHANT RAMTEKE</b>	Third	Industrial Packaging, Silvassa
<b>SNAHANSU PAL</b>	Third	Travel & Vacations, HO, Kolkata
<b>HEMANT KUMAR SHARMA</b>	Third	Travel & Vacations, Okhla
<b>PARTHA SARATHI ROY</b>	Third	Logistics Services, HO, Kolkata
<b>PRISTY KURIAN</b>	Third	Regional HR, Ballard, Mumbai
<b>RAJIB SAIKIA</b>	Third	Travel & Vacations, HO, Kolkata



A tree plantation program was organised at the fire station in Silvassa on 11<sup>th</sup> June 2021. Employees from Industrial Packaging - Silvassa along with the fire department team participated in the program.



Tree plantation on the occasion of World Environment Day:



*Manali complex, Chennai*



*CFS - Chennai*



*CFS - Kolkata*



*G&L - Kolkata*



*G&L - Silvassa*



*IP - Vadodara*



IP – Navi Mumbai



On 26<sup>th</sup> June 2021, a fire fighting mock drill was conducted at G&L – Kolkata.



A Safety Training session on 'Ergonomics in Workplace' was conducted at G&L - Kolkata on 25<sup>th</sup> June 2021.



A training program on Forklift Operation and Safety was organised at G&L - Silvassa on 11<sup>th</sup> June 2021.

**Case Study I**

**August 01, 2020 – Hindustan Shipyard Ltd, Vizag Port : Eleven (11) workers crushed to death after crane collapses**

- The 70 MT crane was delivered at site five years back. OEM left the site and did not conduct the trial run. There was contractual problems. The Crane was not handed over to HSL
- Recently HSL started full load trial run engaging local contractors. After lifting about 50% to 60% of the rated load in last couple of days, finally trial run started with 100% of rated load. The crane buckled and collapsed
- Initial investigation Report : Testing was done neither by Competent persons nor by OEM; The persons working did not have required knowledge & training; SOP not followed, testing conducted without taking proper safety measures

**To accomplish these, the Near Miss Management Program must have these seven elements :**

Identification Disclosure Distribution Root Cause Analysis Solution Identification Dissemination Resolution

**VI. Dissemination**

- ✓ Investigation conclusions must be provided to all employees with related job functions
- ✓ Please ensure indicate route causes
- ✓ Corrective actions should be sent to all persons who get the benefit from this information
- ✓ In some cases, it may be appropriate to provide the information regarding a near miss to a wider audience

Six sessions of HSE training (PAN India) through webinar was conducted by the HSE Dept. in the months of May & June, 2021.

## Personnel Information – June 2021

### Promotion

**Promotions effective 1<sup>st</sup> July, 2021 are as follows:**

Sl. No.	Name	Existing Grade	Promoted Grade	Existing Designation	Promoted Designation	SBU	Location
1	ROHIT KUMAR AGARWAL	E6	E7	HEAD SCM	HEAD [SCM] - G&L	Greases & Lubricants - East	Hide Road, Kol
2	SUJOY GHOSH	E6	E7	HEAD [A&F]	HEAD [A&F]- G&L	Greases & Lubricants - East	Hide Road, Kol
3	N V BALAJI	E6	E7	ASSOCIATE VICE PRESIDENT [MANUFACTURING]	VICE PRESIDENT [MANUFACTURING]	Industrial Packaging - West	Taloja
4	ASHOK KUMAR GUPTA	E6	E7	ASSOCIATE VICE PRESIDENT [HR]-NR	VICE PRESIDENT [HR]-NORTHERN REGION	Regional HR - North	Delhi
5	AMITAVA BANDYOPADHYAY	E6	E7	HEAD [REFINERY & OIL FIELD SERVICES]	HEAD [REFINERY & OIL FIELD SERVICES]	ROFS - Corporate	Head Office,Kol
6	P CHADRASEKHARA SRINIVAS	E5	E6	HEAD [MAINTENANCE], HSE & COMPLIANCE	ASSO VICE PRESIDENT[MTC.],HSE&C OMPLIANCE	Greases & Lubricants - East	Hide Road, Kol
7	BINAYAK BISWAS	E5	E6	CHIEF MANAGER [IT]	ASSOCIATE VICE PRESIDENT [IT]	Head Office / Central services	Corporate IT
8	ASHISH KUMAR CHANDRA	E5	E6	CHIEF MANAGER [MARKETING] - EAST	ASSOCIATE VICE PRESIDENT [MARKETING] - E	Leather Chemicals - East	Kolkata
9	MALAY KANTI SAHA	E4	E5	REGIONAL HEAD[INDUSTRIAL SALES]-EAST	REGIONAL HEAD[INDUSTRIAL SALES]-EAST	Greases & Lubricants - East	Hide Road, Kol
10	ARNAB GHATAK	E4	E5	SENIOR MANAGER (CENTRAL PROCUREMENT)	CHIEF MANAGER (SCM)	Greases & Lubricants - East	Hide Road, Kol
11	SUBRAHMANYA B	E4	E5	SENIOR MANAGER (RETAIL SALES)	CHIEF MANAGER [RETAIL SALES] & CHANNEL D	Greases & Lubricants - South	Bangalore
12	ASHIS BORAL	E4	E5	HEAD [HSE & SD]	HEAD [HSE & SD]	Head Office / Central services	Strategic Plng
13	R.RAJMOHAN	E4	E5	SENIOR MANAGER [PRODUCT DEVELOPMENT)	CHIEF MANAGER [PRODUCT DEVELOPMENT]	Leather Chemicals - South	Manali, Chennai
14	ARUMOY KHAN	E4	E5	SENIOR MANAGER [VIGILANCE]	CHIEF MANAGER [VIGILANCE]	Vigilance	Kolkata
15	Sagar Sengupta	E3	E4	MANAGER SCM	SR. MANAGER [SCM]	Greases & Lubricants - West	Silvassa,D & NH
16	HERMEET KAUR BHANGU	E3	E4	MANAGER [IT]	SR. MANAGER [IT] - INFRASTRUCTURE	Head Office / Central services	Corporate IT
17	SITA VENKATESH	E3	E4	MANAGER [AIR]	SR. MANAGER [OPERATIONS]	Logistics Services - South	Bangalore
18	AUDREY ANN D'COSTA	E3	E4	MANAGER [ACCOUNTS & FINANCE ]	SR. MANAGER [ACCOUNTS & FINANCE ]	Logistics Services - West	Andheri, Mumbai
19	BALARAJ K	E3	E4	MANAGER [SALES]-FF	SR. MANAGER [SALES]-FF	Logistics Services - West	Andheri, Mumbai
20	SANJEEV KUMAR	E3	E4	MANAGER [SITE OPERATIONS]	SR. MANAGER [SITE OPERATIONS]	ROFS - Corporate	Head Office,Kol

21	NEHA NATANI	E2	E3	DEPUTY MANAGER [HR] - CHRD	MANAGER [HR] - CHRD	Corporate HR	NRO Delhi
22	MRIGASHIKHA MITRA BANERJEE	E2	E3	DEPUTY MANAGER [HR] - CHRD	MANAGER [HR] - CHRD	Corporate HR	HO Kolkata
23	RATIKANTA PANDA	E2	E3	DEPUTY MANAGER [HR]	MANAGER [HR]- G&L	Greases & Lubricants - East	Hide Road, Kol
24	VIJAY KUMAR DAS	E2	E3	DEPUTY MANAGER [SAP]-MM	MANAGER [SAP]-MM	Head Office / Central services	Corporate IT
25	ROHAN MALIK	E2	E3	DEPUTY MANAGER [SALES] - IP	MANAGER [SALES] - IP	Industrial Packaging - North	Amba Deep Delhi
26	BHAVIK GHANSHYAM OZA	E2	E3	DEPUTY MANAGER [SCM]	MANAGER [SCM]	Industrial Packaging - West	Ballard, Mumbai
27	RAMESH VALIYATHODIYIL RAVEENDRAN	E2	E3	DY. MANAGER[SALES]-CFS,MUMBAI	MANAGER[SALES]	Logistics Infrastructure West	Dronagiri, Mum
28	SIDHARTH UDANI	E2	E3	HEAD-SALES [EAST]	HEAD-SALES [EAST]	Logistics Services - East	Head Office,Kol
29	KSHAMA AGARWAL	E2	E3	DEPUTY MANAGER [SALES] - FF, MUMBAI	MANAGER [SALES]	Logistics Services - West	Andheri, Mumbai
30	SURAJIT BASU	E2	E3	HEAD(SALES&BD)-WEST	HEAD(SALES&BD)-WEST	Travel & Vacations-West	Ballard, Mumbai
31	SANJAY SANFUI	E1	E2	ASSISTANT MANAGER [INDUSTRIAL SALES]	DEPUTY MANAGER [INDUSTRIAL SALES]	Greases & Lubricants - East	Hide Road, Kol
32	MAMATA BANERJEE	E1	E2	EXECUTIVE SECRETARY	EXECUTIVE SECRETARY	Head Office / Central services	Director Office
33	VINAY KUMAR B	E1	E2	ASST MANAGER (MAINTENANCE)	DEPUTY MANAGER [MAINTENANCE]	Industrial Packaging - West	Silvassa
34	PRIYANK CHHABRA	E1	E2	ASST MANAGER [SALES]	DEPUTY MANAGER [SALES]	Logistics Infrastructure West	Dronagiri, Mum
35	KARTHEEK GOLI	E1	E2	ASSTT. MANAGER[SALES]-CFS,MUMBAI	DEPUTY MANAGER [SALES]	Logistics Infrastructure West	Dronagiri, Mum
36	KONICA TAYAL	E1	E2	ASSISTANT MANAGER[SALES]	DEPUTY MANAGER[SALES]	Logistics Services - North	NRO, Okhla
37	Anjali Agarwal	E1	E2	ASSISTANT MANAGER[ACCOUNTS & FINANCE]	DEPUTY MANAGER[ACCOUNTS & FINANCE]	Logistics Services - North	NRO, Okhla
38	Priti Lata	E1	E2	ASSISTANT MANAGER[OPERATIONS]-FF,DELHI	DEPUTY MANAGER [OPERATIONS]	Logistics Services - North	Nehru Place,Del
39	SACHIN VERMA	E1	E2	ASSISTANT MANAGER [SALES]	DEPUTY MANAGER [SALES]	Logistics Services - West	Ahmedabad
40	PRABHAT KUMAR	E1	E2	ASSISTANT MANAGER [ROFS]	DEPUTY MANAGER [ROFS]	ROFS - Corporate	Head Office,Kol
41	Priyajit Ghosh	E1	E2	ASSISTANT MANAGER[A&F]	DEPUTY MANAGER[ACCOUNTS & FINANCE]	Travel & Vacations-North	NRO, Okhla
42	RANJIT JAISWAL	E0	E1	EXECUTIVE [MAINTAINANCE]	ASSISTANT MANAGER [MAINTAINANCE]	Greases & Lubricants - East	Hide Road, Kol
43	ASHUTOSH DAS	O2	E0	OFFICER [PRODUCTION]	EXECUTIVE [PRODUCTION]	Greases & Lubricants - East	Hide Road, Kol
44	ASISH CHAKRABORTY	O2	E0	OFFICER[HR]	EXECUTIVE [HR]	Greases & Lubricants - East	Hide Road, Kol
45	PARVATHI KRISHNAN	O2	E0	SECRETARY	SECRETARY	Head Office / Central services	Director Office
46	JITENDRA J ROHIT	O2	E0	OFFICER [HR]	EXECUTIVE [HR]	Industrial Packaging - West	Silvassa

47	AK Sridhar	O2	E0	OFFICER [PRODUCTION]	EXECUTIVE [PRODUCTION]	Leather Chemicals - South	Manali, Chennai
48	SARWAN KUMAR SINGH	O2	E0	OFFICER [OPERATIONS]	EXECUTIVE [OPERATIONS]	Logistics Infrastructure East	CFS, Kolkata
49	D. SELVAKUMAR	O2	E0	OFFICER [A&F]	EXECUTIVE [ACCOUNTS & FINANCE]	Logistics Infrastructure South	Manali, Chennai
50	SUBRATA KUMAR ADHYA	O2	E0	OFFICER [LS]	EXECUTIVE [OPERATIONS]	Logistics Services - East	Head Office,Kol
51	Jyotsna Kukreti	O2	E0	OFFICER[OPERATIONS]-FF	EXECUTIVE [OPERATIONS]	Logistics Services - North	Nehru Place,Del
52	MAHENDRA KUMAR JANA	O2	E0	OFFICER [MECHANICAL]	EXECUTIVE [MECHANICAL]	ROFS - Corporate	Head Office,Kol
53	PRODYOT KUMAR CHAND	O2	E0	OFFICER [MECHANICAL]	EXECUTIVE [MECHANICAL]	ROFS - Corporate	Head Office,Kol
54	PARAMENDRA KUMAR	O2	E0	BUSINESS DEVELOPMENT OFFICER	EXECUTIVE [BUSINESS DEVELOPMENT]	Travel & Vacations-North	Scope, Delhi
55	OM PRAKASH	O2	E0	HEAD[CORPORATE BUSINESSES]	HEAD[CORPORATE BUSINESSES]	Travel & Vacations-North	NRO, Okhla
56	APARNA TIWARI	O2	E0	OFFICER [TRAVEL]	EXECUTIVE [TRAVEL]	Travel & Vacations-North	Lucknow
57	NV BAIJU	O2	E0	OFFICER [TRAVEL]	EXECUTIVE [TRAVEL]	Travel & Vacations-South	Trivandrum
58	PRIYANKA PARUI	O1	O2	JR. OFFICER[PRODUCT DEV & TECH SERVICE]	OFFICER[PRODUCT DEV & TECH SERVICE]	Greases & Lubricants - East	ARL, Kolkata
59	BHARAT SHARMA	O1	O2	JUNIOR OFFICER [A&F]	OFFICER [ACCOUNTS & FINANCE]	Greases & Lubricants - North	Lucknow
60	MOHANKUMAR A	O1	O2	JR OFFICER (INDUSTRIAL SALES)	OFFICER (INDUSTRIAL SALES)	Greases & Lubricants - South	Manali, Chennai
61	RAJAT KUMAR SAHOO	O1	O2	JUNIOR OFFICER (PRODUCTION)	OFFICER (PRODUCTION)	Greases & Lubricants - West	Silvassa,D & NH
62	BAPI BISWAS	O1	O2	JUNIOR OFFICEER (MAINTENANCE)	OFFICEER (MAINTENANCE)	Greases & Lubricants - West	Silvassa,D & NH
63	SOURAV BANERJEE	O1	O2	JUNIOR OFFICER (PRODUCTION)	OFFICER (PRODUCTION)	Industrial Packaging - East	CDC, Kolkata
64	PINTU PANDIT	O1	O2	JUNIOR OFFICER (PRODUCTION)	OFFICER (PRODUCTION)	Industrial Packaging - West	Taloja
65	GOPAL SAMANTA	O1	O2	JUNIOR OFFICER[AIR IMPORT]	OFFICER [OPERATIONS]	Logistics Services - East	Head Office,Kol
66	SANKHA SUBHRA AICH	O1	O2	JUNIOR OFFICER (OPERATIONS)-FF	OFFICER (OPERATIONS)	Logistics Services - East	Head Office,Kol
67	MUNAF ZENDE	O1	O2	JR OFFICER (AIR CARGO)	OFFICER [OPERATIONS]	Logistics Services - South	Bangalore
68	R SUNDAR	O1	O2	JR OFFICER (CHA OPERATIONS)	OFFICER (CHA OPERATIONS)	Logistics Services - South	Bangalore
69	AJAY NIVRUTTI WAGHMARE	O1	O2	JUNIOR OFFICER [LS]	OFFICER [OPERATIONS]	Logistics Services - West	Andheri, Mumbai
70	VINAYAK MANOHAR PADWALE	O1	O2	BRANCH IN CHARGE (LS)	BRANCH IN CHARGE (LS)-PUNE	Logistics Services - West	Pune
71	KISHOR RAMA DURAFE	O1	O2	JUNIOR OFFICER [ACCOUNTS & FINANCE]	OFFICER [ACCOUNTS & FINANCE]	Travel & Vacations-West	Ballard, Mumbai

## Transfer

- **Mr. Santanu Chakrabarti**, Chief Executive Officer [TSL], Transafe Services Ltd., Kolkata has been transferred to Director's Office, Kolkata as Officer on Special Duty.
- **Mr. Rajni Kant Mishra**, Chief Manager [New Initiatives & MOU], Corporate Office - Kolkata has been transferred to Industrial Packaging - Asaoti as Chief Manager [Mfg]-IP.
- **Mr. Ashish Handa**, Sr. Branch Manager [Travel]-Delhi, NRO - Okhla (Delhi) has been transferred to Travel & Vacations - Bengaluru and redesignated as Sr. Manager [B'lore Branch & Key Accounts].
- **Mr. Syed Tajammul Pasha**, Branch Manager [T&V]-Bengaluru, Travel & Vacations - Bengaluru has been transferred to Travel & Vacations - Delhi as Manager [Call Center].
- **Mr. Sagar Sengupta**, Manager [Depot Management], Greases & Lubricants - Gurgaon has been transferred to Greases & Lubricants - Silvassa as Manager [SCM].

*Wish you all the best in your new role!*

## Re-designation

- **Mr. Deva Prasad Das**, Sr. Manager [Pricing], Greases & Lubricants - Kolkata has been redesignated as Sr. Manager [Retail Support], Greases & Lubricants - Kolkata.
- **Ms. Trupti Karangutkar**, Regional Head [Travel]-Western Region, Travel & Vacations - Mumbai has been redesignated as Sr. Manager [Mumbai & Key Accounts], Travel & Vacations - Mumbai.
- **Mr. Ambati Surya Kiran**, Dy. Manager [A&F], Travel & Vacations - Chennai has been redesignated as Dy. Manager [A&F] - HUB, Travel & Vacations - Chennai.
- **Mr. Nilesh Ananta Daule**, Dy. Manager [A&F], Travel & Vacations - Mumbai has been redesignated as Dy. Manager [Credit Control], Travel & Vacations - Mumbai.
- **Mr. Prithvi Singh Charan**, Asst. Manager [Sales & Business Development]-Gujarat, Travel & Vacations - Ahmedabad has been redesignated as Asst. Manager [Ahmedabad Branch & Sales], Travel & Vacations - Ahmedabad.
- **Mr. J Padmanabhan**, Executive [Accounts & Finance], Travel & Vacations - Chennai has been redesignated as Executive [A&F] - HUB, Travel & Vacations - Chennai.
- **Ms. Shashikala Sarwanand Patil**, Executive [A&F], Travel & Vacations - Mumbai has been redesignated as Executive [Commercial Accounts], Travel & Vacations - Mumbai.
- **Mr. Rajesh Ganpat Chavan**, Executive [Travel], Travel & Vacations - Mumbai has been redesignated as Executive [Collections], Travel & Vacations - Mumbai.
- **Ms. Shefali Deepak Rane**, Executive [Travel], Travel & Vacations - Mumbai has been redesignated as Executive [Key Accounts], Travel & Vacations - Mumbai.
- **Ms. Manisha Chandiwala**, Executive [Sales & Business Development], Travel & Vacations - Vadodara has been redesignated as Executive [Baroda Branch & Key Accounts], Travel & Vacations - Vadodara.
- **Ms. Manpreet Kaur Mathur**, Executive [Travel], Travel & Vacations - Hyderabad has been redesignated as Executive [Hyd Branch & Key Accounts], Travel & Vacations - Hyderabad.
- **Ms. Lalitha Jayaraman**, Officer [Travel], Travel & Vacations - Chennai has been redesignated as In-Charge [Hub Operations], Travel & Vacations - Chennai.

*Wish you all the best in your new role!*

## New Member



**Mr. Prasun Bhowmick** joined Corporate IT, Kolkata as Junior Officer [IT] on 1<sup>st</sup> June, 2021.



**Mr. Arulmozhi A** joined Chemicals, Manali (Chennai) as Deputy Manager [Quality Control] on 10<sup>th</sup> June, 2021.



**Mr. Chinnasamy S** joined Chemicals, Manali (Chennai) as Deputy Manager [Production] on 21<sup>st</sup> June, 2021.

*Welcome you to the Balmer Lawrie family and wish you all the best!*