

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM

EDITORIAL

The new financial year commenced on a high note! The month of April and early May were pretty eventful. The Top Management team met to deliberate and plan the road ahead, Balmer Lawrie signed the MOU with Ministry of Petroleum and Natural Gas and participated in the CPSE Conclave organised by Department of Public Enterprises and the Defence exhibition, Defexpo organised by the Ministry of Defence. Balmer Lawrie being the founding member of the UN Global Compact, the annual communication of progress was hosted on our company website. Project e-Saksham was launched and the Idea Generation initiative as part of Hon'ble Prime Minister, Shri Narendra Modi's vision 'New India 2022' was rolled out. Hon'ble Prime Minister, while addressing the gathering at the CPSE Conclave had thrown the following 5 challenges to all CPSEs for vision 'New India 2022' and asked them to submit a plan within 100 days of the conclave:

- How will CPSEs maximise their geo-strategic reach?
- How will CPSEs minimise the country's import bill?
- How will CPSEs integrate innovation and research?
- What will be the roadmap for CPSEs to optimally utilise their CSR Fund?
- What new development model will CPSEs give the country?

Give your ideas
and help Hon'ble
PM build a 'New
India' by 2022!

To take this forward our company formed a committee and rolled out an idea generation initiative, where all employees [Executives, Officers, FTCs, Direct Contracts, Outsourced] are welcome to give ideas and help Hon'ble Prime Minister build a 'New India' by 2022, the 75th year of India's independence. The ideas need to address any of the five challenges and may be submitted to the Regional HR Heads through email or hard copy by Monday, 28th May 2018. The best ideas will be recognized by the Company. Do visit the link <https://www.youtube.com/watch?v=BBz3XTquajw> to get an understanding of Hon'ble PM's views. All Balmer Lawriens are requested to participate enthusiastically.

As always, will look forward to your suggestions, feedback and contributions. Please email them to me at mukhopadhyay.mohar@balmerlawrie.com.

Mohar



Balmer Lawrie signed the Memorandum of Understanding (MoU) for 2018-19 with the Ministry of Petroleum & Natural Gas (MoPNG) on 27th April 2018. The MoU was signed by Shri K.D Tripathi, Secretary, MoPNG and Shri Prabal Basu, C&MD, in the presence of Senior Officials of the Ministry and Balmer Lawrie. The MoU targets include turnover, operating profit, return on investment with focus on capacity utilization, production efficiency, trade receivable, inventory management, R&D, innovation and technology upgradation, capital expenditure, return on investment in JVs and human resource management.



The Top Management Meet was held at Chandys Windy Woods Resort, Munnar from 19th to 22nd April 2018. During the meet the Leadership took stock of previous year's performance and deliberated on the way forward.



Balmer Lawrie participated in the prestigious Defence exhibition, Defexpo 2018 organised by Defence Exhibition Organisation, Ministry of Defence, Government of India from 11th to 14th April at Chennai. The event was inaugurated by Hon'ble Prime Minister, Shri Narendra Modi. Balmer Lawrie put up a stall at the exhibition and showcased its diverse products and services. Around 677 exhibitors participated in the exhibition. Live demonstrations of naval, air and land systems was a special feature of the expo.



Kolkata



The online PMS module is now on SAP. For smooth integration into the new technology, PMS procedure training was conducted for Executives and Officers across locations pan India by Corporate IT in association with Regional HR Departments. The training sessions for employees at the Corporate Office was conducted in four batches on 16th April 2018 at the Balmer Lawrie Training Centre. The training mainly focused on how KPTs for 2018-19 can be set in the new SAP module.



Kolkata



The claims, reimbursements, leave, loans and advance modules as part of Employee Self Service have been migrated to SAP. In view of this an ESS procedure training was conducted for Executives and Officers across locations pan India. The training sessions for employees at the Corporate Office was conducted in four batches on 02nd & 04th May 2018 at the Balmer Lawrie Training Centre. Similar training sessions were conducted on 03rd May in G&L and CFS, Kolkata.



Delhi



The training sessions on SAP ESS were conducted in Delhi offices on 9th & 10th May. Similar sessions were organised in the Western and Southern Regions as well.



Silvassa



IP, Navi Mumbai and CFS, Dronagiri had the session on 5th May, IP and G&L Silvassa on 7th May and Mumbai offices on 8th May. The training sessions in Chennai were held on 4th & 5th May, in Bangalore on 3rd May and in Hyderabad on 7th May.



What is Heart Disease?

- Heart - The most hard-working muscle of our body - pumps 4-6 litres of blood every minute during rest.
- Supplies nutrients and oxygen rich blood to all body parts, including itself.
- Coronary arteries - blood vessels surrounding the heart keep it nourished with blood.

A health awareness program on 'Heart Attack and Cardio Pulmonary Resuscitation (CPR)' was organised by Regional HR - East in association with B M Birla Heart Research Centre, Kolkata on 5th April 2018 at the Balmer Lawrie Training Centre, Kolkata. Around 35 employees participated the program.



The Spine - Detailed View

Labels: Cervical vertebrae, Thoracic vertebrae, Lumbar vertebrae, Sacrum, Coccyx, Intervertebral discs, Spinal cord, Nerve roots, Vertebral foramen, Spinous process, Transverse process, Pedicle, Lamina, Vertebral body, Intertransverse space, Superior articular process, Inferior articular process, Sacral hiatus, Sacral canal, Sacral foramina, Sacral cornua, Sacral promontory, Sacral hiatus, Sacral canal, Sacral foramina, Sacral cornua, Sacral promontory.

A health talk on Rheumatology and joint pains was organized by Regional HR - East in association with R N Tagore International Institute for Cardiac Sciences on 16th April 2018 at the Corporate Office in Kolkata. Around 30 employees attended the session.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE

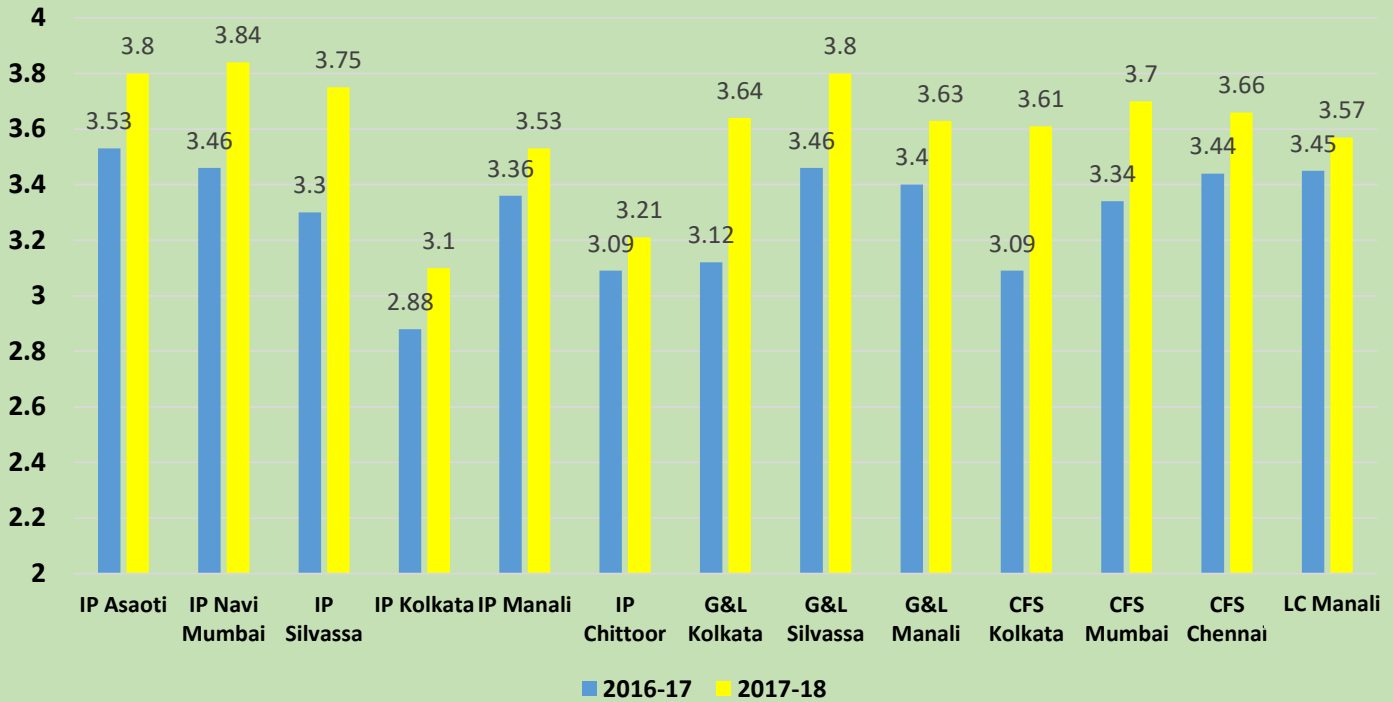


JOINT SAFETY DRILL
 BY
BALMER LAWRIE & CO. LTD.
 AND
EVEREADY INDUSTRIES INDIA LTD.
 DATE - 13/04/2018
 CFS, BALMER LAWRIE, KOLKATA

A safety drill was jointly organised by Balmer Lawrie and Eveready Industries at CFS, Kolkata on 13th April 2018. The program was organised with the objective of generating awareness on the importance of safety amongst the employees of both the companies, building a sense of responsibility towards maintaining safety at the workplace, establishing connect with a neighbouring organisation of repute and sharing knowledge, best practices and SOPs of safety management. Mr. Prasant Basu, Chief Manager, CFS - Kolkata and Mr. Modak, Plant Head, Eveready - Kolkata inaugurated the program. During the drill, operation of the fire extinguisher and fire hydrant system was shown to all present. The program concluded with a safety quiz and prize distribution ceremony.

In the internal HSE audit conducted in all the manufacturing units and Container Freight Stations of the company, significant improvement was observed in HSE compliances. The HSE scores improved for all the sites over the last year. Units with top scores were recognised by Mr. Prabal Basu, C&MD during the Top Management Meet at Munnar. The HSE scores of each site for the last two years are shown below:

HSE SCORES OF LAST TWO YEARS



Mr. Sreejit Banerjee, COO[G&L] receiving the certificate from C&MD



Mr. Sunder Sherigar, Head [IP] receiving the certificate from C&MD



SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...





An incinerator and vending machine for sanitary napkins was installed in four government schools at Kolkata and behavioral training was carried out for the adolescent children and their parents in the month of March 2018.

कार्मिक सूचना – अप्रैल 2018 / Personnel Information – April 2018

स्थानंतरण / Transfers

श्री सोमनाथ दे, वरिष्ठ प्रबंधक [बीडी – रोलिंग ऑयल], जी&एल – कोलकाता को जी&एल – पुणे में वरिष्ठ प्रबंधक [इंडस्ट्रियल सेल्स] के रूप में स्थानंतरित किया गया।

Mr. Somnath Dey, Sr. Manager [Business Dev. - Rolling Oil], G&L - Kolkata has been transferred to G&L - Pune as Sr. Manager [Industrial Sales].

श्री पृथ्वी सिंह चरण, शाखा प्रभारी, टी&वी – लखनऊ को टी&वी – अहमदाबाद में शाखा प्रभारी [यात्रा], अहमदाबाद & बड़ोदा के रूप में स्थानंतरित किया गया।

Mr. Prithvi Singh Charan, Branch In-charge, T&V - Lucknow has been transferred to T&V - Ahmedabad as Branch In-charge [Travel], Ahmedabad & Baroda.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

पुनः पदनाम/ Re-designation

श्री उदयन घोष, उपाध्यक्ष [वित्त] - एलआई & सीआरओ, कॉर्पोरेट कार्यालय – कोलकाता को उपाध्यक्ष [आंतरिक लेखा परीक्षा] & सीआरओ, कॉर्पोरेट कार्यालय – कोलकाता के रूप में पुनः पदनामित किया गया है।

Mr. Udayan Ghosh, VP [Finance] - LI & CRO, Corporate Office - Kolkata has been re-designated as VP [Internal Audit] & CRO, Corporate Office - Kolkata.

श्री मृत्युंजय आचार्य, सह उपाध्यक्ष [कराधान & आंतरिक लेखा परीक्षा], कॉर्पोरेट ले&वि – कोलकाता को सह उपाध्यक्ष [कराधान], कॉर्पोरेट ले&वि – कोलकाता के रूप में पुनः पदनामित किया गया है।

Mr. Mrityunjay Acharjee, AVP [Taxation & Internal Audit], Corporate A&F - Kolkata has been re-designated as AVP [Taxation], Corporate A&F - Kolkata.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री कल्याण कुमार दास, अधिकारी [एलएस], लॉजिस्टिक्स सर्विसेस - कोलकाता लगभग 22 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2018 को सेवानिवृत्त हो गए।

Mr. Kalyan Kumar Das, Officer [LS], Logistics Services - Kolkata superannuated on 30th April, 2018 after successfully completing around 22 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Members



सुश्री रेखा तोमर की नियुक्ति 3 अप्रैल, 2018 को ट्रेवल & वेकेशंस, नई दिल्ली में कनिष्ठ अधिकारी [यात्रा]- के रूप में हुई।

Ms. Rekha Tomar joined Travel & Vacations, New Delhi as Junior Officer [Travel] on 3rd April, 2018.



श्री ऋतुपदान फुकान की नियुक्ति 9 अप्रैल, 2018 को ट्रेवल & वेकेशंस, कोलकाता में कनिष्ठ अधिकारी [यात्रा]- के रूप में हुई।

Mr. Ritupran Phukan joined Travel & Vacations, Kolkata as Junior Officer [Travel] on 9th April, 2018.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।

Welcome you to the Balmer Lawrie family and wish you all the best!

HOME LEAVE.

Assistants are reminded that before leaving India on Home Leave they should report the name of their Steamer and date of departure to the General Department to enable Messrs. Alex: Lawrie & Co., to be advised in good time as to payment of leave allowance etc.

4-2-24.

B. L. & Co.

CAR DEPARTMENT.

The duties of the Car Babu and of the Enquiry Babu are combined, and it is therefore essential that this Babu should be always at his seat, to answer enquiries, receive letters, and attend to requisitions etc. for Cars. He should therefore not be sent for, but should be communicated with, on the subject of Cars, by means of the usual requisition slips or by written chits. It is impossible for him to carry out his duties properly if he is constantly being sent for.

20-1-26.

A. R. M.

All Vouchers for expense incurred for Taxi hire are to be passed through the Car Department.

10-2-23.

B. L. & Co.

HORSE CHARRIES.

These are only to be used for journeys in and about the City. On no account are they to be taken to Howrah, Kidderpore Docks, etc.

25-4-24.