

BLOOM

Balmer Lawrie Online Monthly Bulletin

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EDITORIAL

India's triple glory at Wimbledon 2015 is being proudly cherished by all Indians and specially by tennis aficionados. Sania Mirza created history by winning her first Wimbledon title, claiming the women's doubles crown with her partner, Martina Hingis, and becoming the first woman in the country to win a grand slam in doubles. Leander Paes clinched his 16th Grand Slam trophy, winning the mixed doubles event with Hingis and 17 year old Sumit Nagal won the junior boys doubles trophy. It is the sheer will to win and hard work that drives one to the pinnacle of success. Let's also nurture the will to win in ourselves in whatever we do and success will automatically follow.

On 1st July the Digital India Week was launched by Hon'ble Prime Minister, Mr. Narendra Modi to reform governance through technology. The vision of Digital India is centred on three key areas – Digital Infrastructure as a Utility to Every Citizen, Governance & Services on Demand and Digital Empowerment of Citizens. Of all the projects and policies announced, one must be aware of the Digital Locker System which enables sharing of e-documents across agencies, MyGov.in and the mobile app MyGov, which facilitates citizen engagement in governance, through a "Discuss", "Do" and "Disseminate" approach, Swachh Bharat Mission (SBM) Mobile app, eSign framework which would allow citizens to digitally sign a document online using Aadhaar authentication, the Online Registration System (ORS) under the eHospital application and the National Scholarships Portal.



As promised, we bring you glimpses of the World Environment Day programs held across units and establishments, in this issue. BLOOM congratulates all the employees who were promoted recently.

As always, do not hesitate to send your contribution, suggestion or feedback, if any, to mukhopadhyay.mohar@balmerlawrie.com.

Mohar



Post launch of the new TechTonic Packs for Balmerol Diesel Engine Oils and 4T Oils for the automotive sector on 2nd June at Kolkata, the packs were successfully unveiled at Chennai on 24th June and at Pune on 26th June in the presence of dealers, distributors and key customers. Mr. D. Sothi Selvam, Director [Manufacturing Businesses] launched the new packs in Chennai and introduced the revamped "Balmerol" logo and newly developed technologies – DEKATROL for Diesel Engine Oils and WOWtech for the two wheeler oils. Mr. Ananda Sengupta, COO [G&L] did the honours in Pune. In photo are glimpses of the launch in both the cities.



An MOU was signed between Balmer Lawrie and SAIL for a period of three years for supply of greases to all SAIL plants, on 4th June 2015 at Durgapur.



Mr. Anand Kumar, Chief Vigilance Officer visited the Silvassa plant on 10th and 11th June 2015. He went around the factory premises and planted a sapling during his visit.

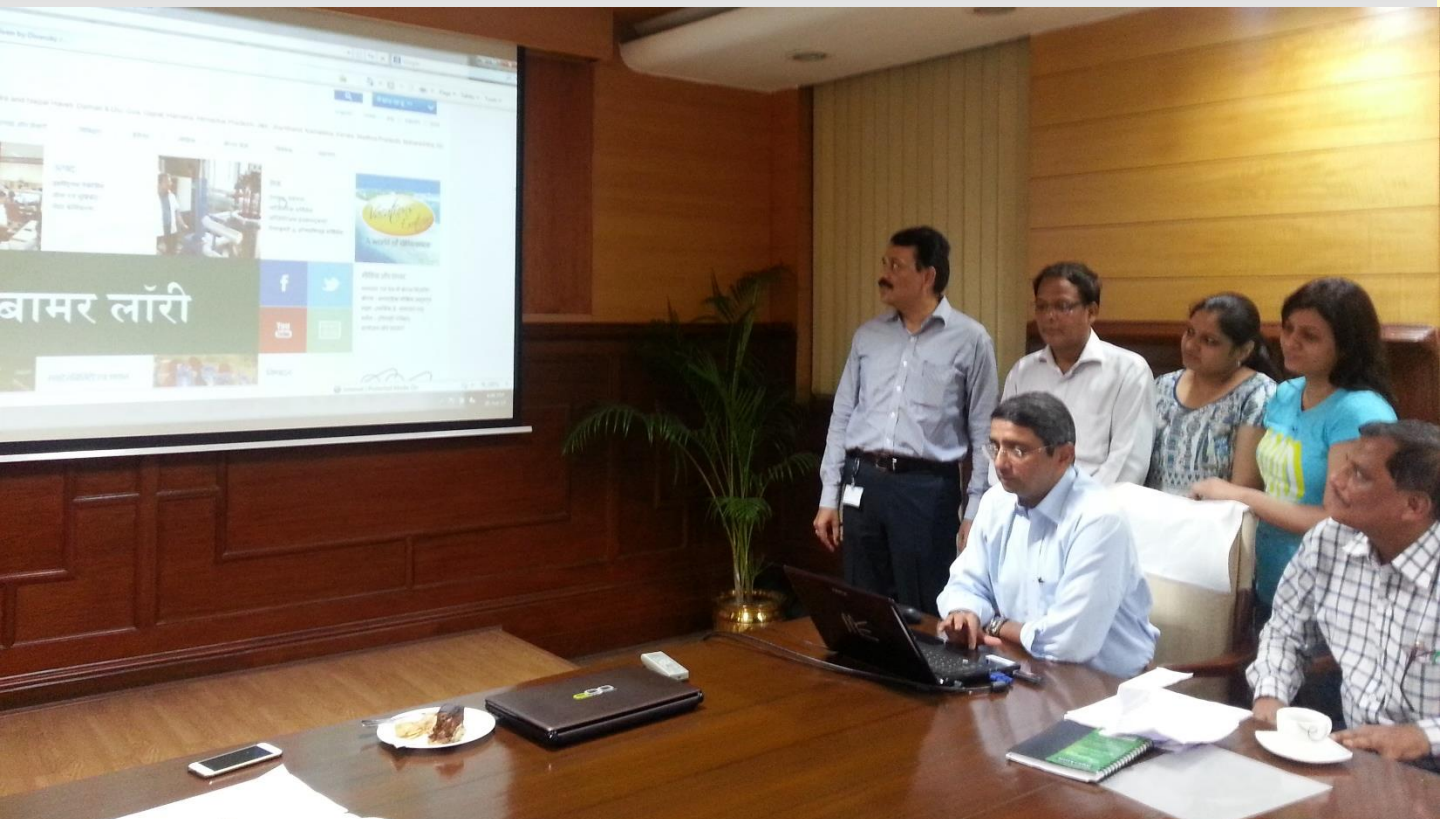
Hindi "Praveen & Pragya" Examination held

राजभाषा विभाग, भारत सरकार, नई दिल्ली द्वारा मई, 2015 में आयोजित हिंदी की "प्रवीण एवं प्राज्ञ" की परीक्षाओं में उत्तीर्ण प्रधान कार्यालय के कर्मचारी

Details of employees of Head Office who have passed Hindi "Praveen & Pragya" Examination conducted during May, 2015 by Department of Official Language, Govt. of India, New Delhi.

क्र. सं. SI.No.	परीक्षार्थी का नाम Name of the Candidate	विभाग Department	परीक्षा Examination
1.	श्री शुभोजीत मुखर्जी Mr. Subhojit Mukherjee	प्रशासन Admin.	प्रवीण Praveen
2.	श्री ऋतब्रत चटर्जी Mr. Ritabrata Chatterjee	प्रशासन Admin.	
3.	श्री धृतीमान नन्दी Mr. Dhritiman Nandi	एस पी SP	
4.	श्री गोकुलानन्द प्रधान Mr. Gokulananda Pradhan	टी & वी T&V	
5.	श्रीमती सागरिका बासु Ms. Sagarika Basu	सतर्कता Vigilance	
6.	श्री गुरुपद मित्रा Mr. Gurupada Mitra	प्रशासन Admin.	प्राज्ञ Pragya

आपको बहुत-बहुत बधाइयाँ / **Congratulations!**

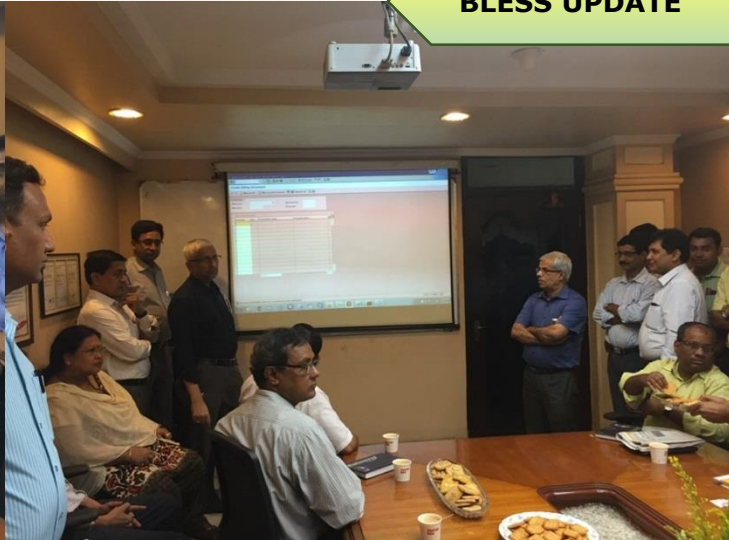
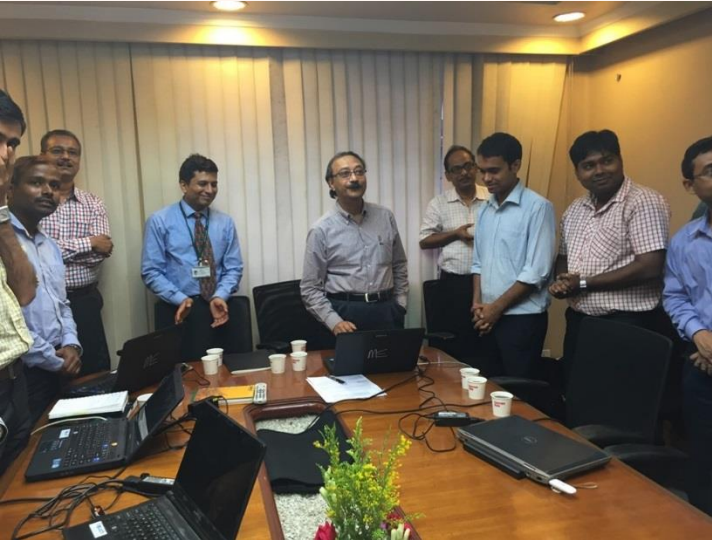


The Hindi version of the corporate website was launched by Mr. Viren Sinha, C&MD on 26th June during the 108th meeting of the Official Language Implementation Committee at Corporate Office, Kolkata. Kudos to Mr. Siva Naga Kumar Cherukupalli, Mr. Gopal Das, Ms. Ashmita Ray Chaudhury and Ms. Hermeet Kaur Bhangu for the successful completion of the project.



SBU: G&L organised a Fleet Owners Meet at Kanpur on 20th June 2015. Around 35 participants from 25 different fleet owning companies attended the meet. A brief presentation was made on Balmer Lawrie and Balmerol lubricants.

BLESS UPDATE



SAP went live in G&L, Kolkata and Silvassa on 7th June 2015. In Kolkata, the go-live was done by COO [G&L] in the presence of CIO, SBU core committee members, TCS team members and others. In photo are glimpses of the go-live in both the locations.

HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE





World Environment Day was celebrated on 5th June with much fervor across all regions. Employees participated in the various programs organised during the week and their spouse and children participated in a sit & draw competition. Saplings were planted in the factory premises across India. The online quiz received great response. The names of the winners of the quiz are as follows:

Name	SBU/ Department	Location
Neha Natani	CHRD	Kolkata
Shweta Shridhar	RHR-ER	Kolkata
Chaitali Datta	Taxation	HO, Kolkata
Saloni Sah	CHRD	Kolkata
Mritunjay Acharjee	Corporate Taxation	HO, Kolkata
Kshama Agarwal	MoU	HO, Kolkata
M Joel Christopher	IP	Silvassa
Bivash Kumar Pal	LS	Mumbai
Soumya Datta	T&V	Kolkata
Abhishek Lahoti	Secretary's Dept.	Kolkata
Irfan Warsi	LS/CAC	Kolkata
Prakriti Ojha	CHRD	HO, Kolkata
Arpan Choudhury	LI- Vizag MMLH	Visakhapatnam
Pannalal Das	Greases & Lubricants	Silvassa
Ranjit Jaiswal	Greases & Lubricants	Kolkata
Girish Jain	IP (A&F)	Asaoti
Aniket Preetish	Greases & Lubricants	Silvassa

Congratulations to the winners of all the contests!



Balmer Lawrie along with Rotary Club of Chennai Mid City has taken up the initiative to transform the dilapidated Mogappair Government Girls High School, Chennai. The Foundation Stone for the construction of the new classroom block was laid by Mr. Viren Sinha, C&MD on 10th June 2015 in Chennai. The new class room building will be spread over 10,000 sq ft. The Mogappair Government School building, which was declared unfit by Public Works Department (PWD) is being revamped completely to be developed as a model school. Rotary Club with the support of corporates, Chennai Police, international funding and local district authorities has taken up the responsibility to renovate and upgrade the school for holistic development of girl children. The stress will be on focussed learning, vocational training, sports facility with athletic track, basketball court and state-of-the art mid-day meal kitchen. Around 800 girl students studying in classes 6 to 10 will benefit from the upgradation.



Taking forward the national campaign 'Swachh Bharat: Swachh Vidyalaya Abhiyan', Balmer Lawrie took up the construction of toilets in Charan Kabi Mukund Das Jr. High School, Mukundpur and Mollarhat Junior High School, Tollygunge at Kolkata. Ms. Manjusha Bhatnagar, Director [HR&CA] inaugurated the toilets amidst school authorities and students on 9th July. The Barisha Purba Para High School at Barisha, Kolkata was inaugurated on 26th June by the CSR committee members Mr. Subrata Deb and Mr. Amit Paladhi. The Company will be constructing/refurbishing a total of 306 toilets in Government Schools covering states of Assam, Chattisgarh, Haryana, Andhra Pradesh and West Bengal. 196 toilets have already been completed and handed over, while the rest will be completed shortly. In West Bengal the Company has taken up the construction of 81 toilets across 42 schools.



Balmer Lawrie handed over a cheque of Rs. 18,68,980.53 to the Prime Minister's National Relief Fund for relief and rehabilitation in the earthquake hit regions of Nepal. Mr. V K Batra, Sr. VP [Co-ordination] handed over the cheque on behalf of the company in New Delhi.

Members of the Balmer Lawrie Employees' Union at IP, Kolkata donated Rs. 12,000 for Nepal Earth Quake victims to the Chairman, Left Front Committee, West Bengal.



Obituary

Mr. G B Chandra of IP, Kolkata left for his heavenly abode on 1st June 2015 at the age of 57 years. Born on 11th November 1958, Mr. Chandra joined Balmer Lawrie on 1st September 1979. He is survived by his wife, two daughters and his father. Our heartfelt condolences to his family and let's pray for his soul to rest in peace.

कार्मिक सूचना - जून 2015 / Personnel Information - June 2015

पदोन्नति / Promotion

1 जुलाई, 2015 से प्रभावी पदोन्नतियां निम्न प्रकार हैं:
Promotions effective 1st July, 2015 are as follows:

कर्मचारी का नाम Employee Name	नए ग्रेड New Grade	नए पदनाम Designation	एसबीयू/कार्य SBU / Function	स्थान Location
किरण डामागाला Kiran Damagalla	E1	सहायक प्रबंधक [हवाई] Assistant Manager [Air]	एलएस LS	दिल्ली Delhi
चंद्रशेखर यादव राडे Chandrashekhar Yadaw Rade	E2	उप प्रबंधक [विपणन] Deputy Manager [Marketing]	जी&एल G&L	पुणे Pune
अनंत तिरकी Anant Tirkey	E2	उप प्रबंधक [एससीएम] Deputy Manager [Supply Chain Management]	आईपी IP	मुंबई Mumbai
सुधीर कुमार तिवारी Sudhir Kumar Tiwari	E2	उप प्रबंधक [ले&वि] Deputy Manager [A&F]	टी&वी T&V	गुडगांव Gurgaon

ए मुरली A Murali	E2	उप प्रबंधक (समुद्री) Deputy Manager [Ocean]	एलएस LS	हैदराबाद Hyderabad
मुरुगन चंद्र बोस Murugan Chandra Bose	E3	प्रबंधक विपणन [पीएम&टीएस] Manager Marketing [Product Management & Technical Services]	एलसी LC	चेन्नई Chennai
प्रकृति ओझा Prakriti Ojha	E3	प्रबंधक [मा.सं.] Manager [HR]	टी&वी T&V	मुंबई Mumbai
दीपक कुमार Deepak Kumar	E4	वरिष्ठ प्रबंधक [कोष] Senior Manager [Treasury]	ले&वि A&F	प्र.का., कोलकाता HO, Kolkata
प्रोदिप्तो मोनी दत्ता Pradipto Moni Dutta	E4	वरिष्ठ प्रबंधक [आईटी] Senior Manager [IT]	आईटी IT	प्र.का., कोलकाता HO, Kolkata
अरुमय खान Arumoy Khan	E4	वरिष्ठ प्रबंधक [विनिर्माण] Senior Manager [Manufacturing]	जी&एल G&L	कोलकाता Kolkata
मृणमय साहा Mrinmoy Saha	E4	वरिष्ठ प्रबंधक [एसीएम] Senior Manager [SCM]	आईपी IP	मुंबई Mumbai
कमलेश कुमार लाडेर Kamlesh Kumar Lader	E4	वरिष्ठ प्रबंधक [विनिर्माण] Senior Manager [Manufacturing]	आईपी IP	तलोजा Taloja
वी भवानी शंकर V Bhavani Shankar	E4	वरिष्ठ प्रबंधक [वाणिज्यिक] Senior Manager [Commercial]	एलआई LI	चेन्नई Chennai
डी बी सोनावाने D B Sonawane	E4	वरिष्ठ प्रबंधक [बिक्री] Senior Manager [Sales]	एलएस LS	मुंबई Mumbai
निरंजन कुमार Niranjan Kumar	E4	वरिष्ठ प्रबंधक [ले&वि]-सीएसी Senior Manager [A&F]-CAC	एलएस LS	प्र.का.,कोलकाता HO, Kolkata
सौभाग्य कुमार घड़ाई Saubhagya Kumar Ghadai	E4	वरिष्ठ प्रबंधक [ले&वि] Senior Manager [A&F]	टी&वी T&V	गुडगांव Gurgaon
अमित कुमार पालधी Amit Kumar Paladhi	E5	प्रधान [एचएसई & एसडी] Head [HSE& SD]	कार्पोरेट मामलें Corporate Affairs	प्र.का,कोलकाता HO, Kolkata
दीपक घोष Dipak Ghosh	E5	मुख्य प्रबंधक [खनन - अखिल भारत] Chief Manager [Mining - All India]	जी&एल G&L	कोलकाता Kolkata
कार्तिकेयन कंदन Karthikeyan Kandan	E5	मुख्य प्रबंधक [ले&वि] Chief Manager [A&F]	जी&एल G&L	चेन्नई Chennai
पी एन अंगिरा P N Angira	E5	मुख्य प्रबंधक [यांत्रिकी] Chief Manager [Mechanical]	आईपी IP	सिलवासा Silvassa
अमित सरकार Amit Sarkar	E5	मुख्य प्रबंधक [विपणन] Chief Manager [Marketing]	आईपी IP	चेन्नई Chennai
आर जनार्दनन R Janardhanan	E5	मुख्य प्रबंधक [उत्पाद विकास] Chief Manager [Product Development]	एलसी LC	चेन्नई Chennai

बिनायक बिश्वास Binayak Biswas	E5	मुख्य प्रबंधक [टीआई] Chief Manager [Technology Initiatives]	एलआई LI	प्र.का.,कोलकाता HO, Kolkata
आर रघुपति R Raghupathi	E5	मुख्य प्रबंधक [सीएफएस-चेन्नई] Chief Manager [CFS -Chennai]	एलआई LI	चेन्नई Chennai
ऊषा श्रीनिवासन Usha Srinivasan	E5	मुख्य शाखा प्रबंधक [एलएस] Chief Branch Manager [LS]	एलएस LS	हैदराबाद Hyderabad
केतन कुंडलिक पोटे Ketan Kundalik Pote	E5	मुख्य शाखा प्रबंधक [एलएस] Chief Branch Manager [LS]	एलएस LS	मुंबई Mumbai
सौरव दत्ता Saurav Dutta	E6	सह-उपाध्यक्ष [वित्त] Associate Vice President [Finance]	ले&वि A&F	प्र.का.,कोलकाता HO, Kolkata
कौशिक बिश्वास Kaushik Biswas	E6	सह-उपाध्यक्ष [आईटी] Associate Vice President [IT]	आईटी IT	प्र.का.,कोलकाता HO, Kolkata
एन वी बालाजी N V Balaji	E6	सह-उपाध्यक्ष [विनिर्माण] Associate Vice President [Manufacturing]	आईपी IP	चेन्नई Chennai
पार्थ मित्रा Partha Mitra	E6	सह-उपाध्यक्ष [आईटी] Associate Vice President [IT]	टी&वी T&V	गुडगांव Gurgaon
बलराम घोष Balaram Ghosh	E7	उपाध्यक्ष [आर&डी]-एआरएल Vice President [R&D]-ARL	जी&एल G&L	एआरएल, कोलकाता ARL, Kolkata
बिश्वजीत नन्दी Bishwajit Nandi	E8	मुख्य प्रचालन अधिकारी [आईपी] Chief Operating Officer [IP]	आईपी IP	मुंबई Mumbai
आशुतोष दास Ashutosh Das	O2	अधिकारी [उत्पादन] Officer [Production]	जी&एल G&L	कोलकाता Kolkata
एलसीड जे सी रॉड्रिग्स Elcid J C Rodrigues	O2	अधिकारी [वाणिज्यिक] Officer [Commercial]	आईपी IP	सिलवासा Silvassa
आर गोपी R Gopi	O2	अधिकारी [प्रेषण] Officer [Despatch]	एलसी LC	चेन्नई Chennai
महेन्द्र कुमार जाना Mahendra Kumar Jana	O2	अधिकारी [प्रचालन] Officer [Operation]	आरओएफएस ROFS	प्र.का कोलकाता HO, Kolkata
प्रोद्योत कुमार चंद Prodyot Kumar Chand	O2	अधिकारी [प्रचालन] Officer [Operation]	आरओएफएस ROFS	प्र.का कोलकाता HO, Kolkata
रूपेश कुमार सिंह Rupesh Kumar Singh	O2	अधिकारी [प्रचालन] Officer [Operations]	आरओएफएस ROFS	प्र.का कोलकाता HO, Kolkata
एस पलनी S Palani	O2	अधिकारी [प्रचालन] Officer [Operations]	एलआई LI	चेन्नई Chennai
उदयकुमार कनकरामन Udhaya Kumar Kanakaraman	O2	अधिकारी [प्रचालन] Officer [Operations]	एलआई LI	चेन्नई Chennai
श्रवण कुमार सिंह Sarwan Kumar Singh	O2	अधिकारी [प्रचालन] Officer [Operations]	एलआई LI	कोलकाता Kolkata

जानकीराम यू पाकु Janakiram U Paku	02	अधिकारी [एलएस] Officer [LS]	एलएस LS	हैदराबाद Hyderabad
कृष्णोजी राव प्रकाश Krishnoji Rao Prakash	02	अधिकारी [ले&वि] Officer [A&F]	एलएस LS	बंगलोर Bangalore
सुब्रत कुमार आद्या Subrata Kumar Adhya	02	अधिकारी [एलएस] Officer [LS]	एलएस LS	कोलकाता Kolkata
अरविन्द कुमार सिंह Arvind Kumar Singh	02	अधिकारी [ले&वि] Officer [A&F]	टी&वी T&V	लखनऊ Lucknow

*बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं ।
Congratulations and wish you all the best in your new role!*

स्थानान्तरण / Transfer

श्री राहुल जगन्नाथ पाटिल, उप प्रबंधक [3 पीएल], एलएस - मुंबई को एलएस-पुणे में उप प्रबंधक [बिक्री] के रूप में स्थानान्तरित किया गया ।

Mr. Rahul Jagannath Patil, Dy. Manager [3 PL], LS - Mumbai has been transferred to LS - Pune as Dy. Manager [Sales].

श्री श्यामल क. घोष चौधरी, कनिष्ठ अधिकारी [साचिविक], जी&एल - कोलकाता को आरओएफएस-कोलकाता में कनिष्ठ अधिकारी [साचिविक] के रूप में स्थानान्तरित किया गया ।

Mr. Shyamal Kr Ghosh Chowdhury, Junior Officer [Secretarial], G&L - Kolkata has been transferred to ROFS - Kolkata as Junior Officer [Secretarial].

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

नए सदस्य / New Member



श्री मानस कुमार गांगुली को 1 जून 2015 को मुख्य प्रचालन अधिकारी [एलएस] के रूप में आमंत्रित किया गया । वे कोलकाता में स्थित हैं। श्री गांगुली को ट्रांसेफ सर्विसेस लि. से बामर लॉरी में मार्च 2015 में मुख्य प्रचालन अधिकारी [एलएस] के रूप में पतिनियुक्ति पर स्थानान्तरण हुआ ।

Mr. Manas Kumar Ganguly was absorbed as COO[LS] on 1st June, 2015. He is based at Kolkata. Mr. Ganguly was transferred from Transafe Services Ltd. to Balmer Lawrie on secondment, as COO [LS] in March 2015.



श्री अरुण ए की नियुक्ति 22 जून, 2015 को चेन्नई में वरिष्ठ प्रबंधक [एससीएम] के रूप में हुई ।

Mr. Arun A joined LC - Chennai as Sr. Manager [SCM] on 22nd June, 2015.



श्री शालीन जोशी की नियुक्ति 1 जून, 2015 को आईपी - नवी मुंबई में सहायक प्रबंधक [बिक्री & विपणन] के रूप में हुई ।

Mr. Shalin Joshi joined IP - Navi Mumbai as Asst. Manager [Sales & Marketing] on 1st June, 2015.



श्री तमजीत बिश्वास की नियुक्ति 1 जून, 2015 को एआरएल, जी&एल - कोलकाता में सहायक प्रबंधक [आर&डी]-विश्लेषणात्मक के रूप में हुई ।

Mr. Tamajit Biswas joined ARL, G&L - Kolkata as Asst. Manager [R&D] - Analytical on 1st June, 2015.



श्री रामकृष्ण देगाला की नियुक्ति 12 जून, 2015 को आईपी - चेन्नई में सहायक प्रबंधक [बिक्री & विपणन] - द.क्षे. के रूप में हुई ।

Mr. Ramakrishna Degala joined IP - Chennai as Asst. Manager [Sales & Marketing] - SR on 12th June, 2015.



श्री सुमीत शिवम की नियुक्ति 20 जून, 2015 को टी&वी - कोलकाता में सहायक प्रबंधक [विपणन] के रूप में हुई ।

Mr. Sumeet Shivam joined T&V - Kolkata as Asst. Manager [Marketing] on 20th June, 2015.



श्रीमती सोहिनी नन्दी की नियुक्ति 17 जून, 2015 को कोलकाता में अधिकारी [यात्रा] के रूप में हुई ।

Ms. Sohini Nandi joined T&V - Kolkata as Officer [Travel] on 17th June, 2015.



श्री मेहुल हेमुभाई वाला की नियुक्ति 1 जून, 2015 को आईपी - सिलवासा में कनिष्ठ अधिकारी [उत्पादन] के रूप में हुई ।

Mr. Mehul Hemubhai Vala joined IP - Silvassa as Jr. Officer [Production] on 1st June, 2015.



श्री गोपाल सामंत की नियुक्ति 8 जून, 2015 को एलएस- कोलकाता में कनिष्ठ अधिकारी [हवाई आयात] के रूप में हुई ।

Mr. Gopal Samanta joined LS - Kolkata as Jr. Officer [Air Import] on 8th June, 2015.



श्री राज किशोर दास की नियुक्ति 8 जून, 2015 को आरओएफएस - कोलकाता में कनिष्ठ अधिकारी [आरओएफएस] के रूप में हुई ।

Mr. Raj Kishore Das joined ROFS - Kolkata as Jr. Officer [ROFS] on 8th June, 2015.



सुश्री सोफिया पॉट्रिक की नियुक्ति 10 जून, 2015 को टी&वी - बंगलोर में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Ms. Sofiya Potrick joined T&V - Bangalore as Jr. Officer [Travel] on 10th June, 2015.



सुश्री नुन्ना विनेला की नियुक्ति 15 जून, 2015 को टी&वी - चेन्नई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Ms. Nunna Vineela joined T&V - Chennai as Jr. Officer [Travel] on 15th June, 2015.



श्री बिसीट्टि प्रवीण कुमार की नियुक्ति 27 जून, 2015 को आईपी - मनाली में कनिष्ठ अधिकारी [इलेक्ट्रिकल] के रूप में हुई ।

Mr. Beesetti Praveen Kumar joined IP - Manali as Jr. Officer [Electrical] on 27th June, 2015.

*बामर लॉरी परिवार में आपका स्वागत है एवं आप लोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*

GLIMPSES FROM THE MAXIMUM CITY



The Shree Siddhivinayak Ganapati Temple located in Prabhadevi is a Hindu temple dedicated to Lord Ganesh. It was originally built by Laxman Vithu and Deubai Patil on November 19, 1801. It is one of the richest temples in Mumbai. The temple has a small mandap (hall) with the shrine of Siddhi Vinayak. The wooden doors to the sanctum are carved with images of the Ashtavinayak (the eight manifestations of Ganesha). The inner roof of the sanctum is plated with gold, and the central statue is of Ganesha. In the periphery, there is a Hanuman temple.