

# BLOOM

## Balmer Lawrie Online Monthly Bulletin

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### EDITORIAL

The new financial year was kicked off with Town Hall Meetings being organised across various locations. An annual event, the town hall meetings are a wonderful platform for employee engagement. C&MD and Directors shared the organisational goals and updates of the year gone by with all executives and officers. Meanwhile SBU:G&L embarked on an aggressive program of enhancing its distributor network with the aim of strengthening its foothold in the automotive and industrial retail segment pan India. Our best wishes to Team G&L and all the other SBUs for a great year ahead!

On 12<sup>th</sup> May around quarter to one, most of us in Corporate Office had felt the tremors of the major earthquake that occurred in Nepal at 12:35 pm with a moment magnitude of 7.3. This earthquake occurred on the same fault as the earthquake of 25<sup>th</sup> April, which was of 7.8 magnitude but further east from it. One could say that the tremors felt a few days ago could be an aftershock of the 25<sup>th</sup> April quake. I witnessed anxiety on many faces when we were instructed to walk out of the building for safety reasons. What occurred in Nepal could happen to us as well! In retrospect, I feel it is the need of the hour for each one of us to think about the environment very seriously. We must act responsibly as all of us are consuming lots and lots from the earth. I remember watching a beautiful documentary "An Inconvenient Truth" many years ago which talks about the issue of global warming. Today we are witnessing the environmental changes because of global warming.

5<sup>th</sup> June is World Environment Day. The theme this year is "Seven Billion Dreams. One Planet. Consume with Care." The future of our planet, the environment, our well being and the overall functioning of the economy will depend on how responsibly we are managing earth's natural resources. Unfortunately we are consuming far more natural resources than what earth can sustainably provide. So let's pledge to "Consume with care"! Look forward to a host of programs on the occasion of World Environment Day.



World Environment Day 2015  
**Seven Billion Dreams.  
One Planet.  
Consume with Care.**  
June 5



If you have any contribution, suggestion or feedback, do not hesitate to send an email to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).

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Israel Aerospace Industries Ltd. (IAI) in a letter dated 15<sup>th</sup> April 2015 lauded the efforts of LS, Bangalore for its superior performance and has declared it as the outstanding team. IAI is seeking consistent improvement and excellence of its Supply Chain providers. DGF and Balmer Lawrie has played a major role in this. IAI will be granting an award to the LS, Bangalore team. In photo IAI officials are seen with Mr. Manas Ganguly, COO[LS] and K Vaidyanathan, Branch Head [LS, Bangalore].



Mr. K Mani, General Manager of Sea Hawk Lines Pvt. Ltd., visited CFS, Kolkata along with his team on 24<sup>th</sup> April 2015. The team commended the infrastructure of our CFS, the entire yard and operations at the warehouse.



Town Hall Meetings were held across some locations in the month of April 2015. C&MD and Directors presided over the meetings and shared significant business updates with Officers and Executives, followed by a Q&A Session. The Town Hall at Kolkata was held on 20<sup>th</sup> April, at Delhi on 27<sup>th</sup> April and at Chennai on 28<sup>th</sup> April, 2015. The meetings in other major locations will be held in May 2015.



Director [Manufacturing Businesses] visited IP, Asaoti Plant on 25<sup>th</sup> April 2015. He inspected the facility and planted a tree in the factory premises.



HR Meet was held on 2<sup>nd</sup> and 3<sup>rd</sup> April at Raichak, Kolkata. Team HR is seen along with C&MD and Directors in photo.



A training program on Communication Imperative was organised for Officers of the Eastern Region and Officers of SBU: ROFS across India, on 9<sup>th</sup> and 10<sup>th</sup> April at International Management Institute, Kolkata.

Kshama Agarwal, Asst Manager [MOU] and Saloni Sah, Dy. Manager [HR] from Corporate Office, Kolkata represented Balmer Lawrie in the Sunfeast Farmlite 7<sup>th</sup> Health & Lifestyle Quiz 2015 organised by the Bengal Chambers of Commerce & Industry, Kolkata on 24<sup>th</sup> April 2015.

The new transit flat / chummary accommodation at Flat No. 1402, Tower 10, Vipul Green, Sector 48, Gurgaon, is ready for use with effect from 5<sup>th</sup> May 2015.



Growth has got its own drawbacks. One of them is the stress it creates on the ecology because of the discharge of untreated trade effluents from industries and habitations. It is estimated that around 60% of effluent generated from industries and 74% of sewage generated in India goes untreated into the ecosystem. Lack of suitable waste water treatment process creates a catastrophic effect on the entire civilization. In view of this our Leather Chemicals Division at Manali, installed and commissioned ZLD-ETP to achieve Zero Liquid Discharge, a state of the art technology in treating industrial trade effluents. The new effluent treatment plant works by multistage evaporation system with agitated thin film drier which is capable of handling 30 KLD of effluent per day. Kudos to the entire team in Manali Complex for this achievement!

## CSR UPDATE



As part of the Swachh Bharat Abhiyan: "Swachh Vidyalaya", besides partnering with NGOs to construct toilets, our Administration Dept. constructed many toilets through the tendering process. The job was completed within the stated deadline of 31<sup>st</sup> March 2015.

## स्थानान्तरण / Transfer

श्री आर एम कंगावाडिवेल, वरिष्ठ प्रबंधक [एलएस], एलएस - कोयम्बटोर को एलएस - मुंबई में वरिष्ठ प्रबंधक [हवाई प्रचालन] के रूप में स्थानांतरित किया गया है ।

**Mr. R M Kanagavadivel**, Senior Manager [LS], LS - Coimbatore has been transferred to LS - Mumbai as Sr. Manager [Air Operations].

श्री नबारुण मुखर्जी, उप प्रबंधक [मा.सं.], एलआई - कोलकाता को जी&एल - कोलकाता में उप प्रबंधक [मा.सं.] के रूप में स्थानांतरित किया गया है ।

**Mr. Nabarun Mukherjee**, Dy. Manager [HR], LI - Kolkata has been transferred to G&L - Kolkata as Dy. Manager [HR].

श्री स्वामीनाथन रामकृष्णन, सहायक प्रबंधक [एलएस], एलएस - चेन्नई को एलएस - कोयम्बटोर में शाखा प्रभारी के रूप में स्थानांतरित किया गया है ।

**Mr. Swaminathan Ramakrishnan**, Asst. Manager [LS], LS - Chennai has been transferred to LS - Coimbatore as Branch In-charge.

श्री अर्पण बिश्वास, सहायक प्रबंधक [बिक्री], आईपी - मुंबई को आईपी - कोलकाता में सहायक प्रबंधक [विपणन] के रूप में स्थानांतरित किया गया है ।

**Mr. Arpan Biswas**, Asst. Manager [Sales], IP - Mumbai has been transferred to IP - Kolkata as Asst. Manager [Marketing].

श्री संजीब राय, वरिष्ठ प्रबंधक [स्ट्रैटेजिक प्लानिंग], कॉर्पोरेट कार्यालय - कोलकाता को निदेशक [विनिर्माण व्यवसाय] का कार्यालय - कोलकाता में वरिष्ठ प्रबंधक [समन्वय-निर्माण व्यवसाय] के रूप में स्थानांतरित किया गया है ।

**Mr. Sanjib Roy**, Sr. Manager [Strategic Planning], Corporate Office - Kolkata has been transferred to Director [Manufacturing Businesses]'s Office - Kolkata as Sr. Manager [Co-ordination - Manufacturing Businesses].

*आपको नए कार्यभार की शुभकामनाएं!*

*Wish you all the best in your new role!*

## विदाई / Farewell



श्री एस आर नायर, क्षेत्रीय प्रधान [द.क्षे.] - टीटी, टी&वी - बंगलौर लगभग 36 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2015 को सेवानिवृत्त हो गए ।

**Mr. S R Nair**, Regional Head [SR] - TT, T&V - Bangalore superannuated on 30<sup>th</sup> April, 2015 after successfully completing around 36 years of service.

श्री चित्तरंजन मंडल, वरिष्ठ प्रबंधक [ले&वि] – आईपी – कोलकाता लगभग 36 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2015 को सेवानिवृत्त हो गए ।

**Mr. Chittaranjan Mondal**, Sr. Manager [A&F], IP - Kolkata superannuated on 30<sup>th</sup> April, 2015 after successfully completing around 36 years of service.

श्री स्वपन कुमार घोष, कनिष्ठ अधिकारी [प्रचालन], एलआई – कोलकाता लगभग 33 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2015 को सेवानिवृत्त हो गए ।

**Mr. Swapan Kumar Ghosh**, Jr. Officer [Operations], LI - Kolkata superannuated on 30<sup>th</sup> April, 2015 after successfully completing around 33 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।  
We wish you all the best in your future life.*

### नए सदस्य / New Member



श्री ललित शंकर कुशवाहा की नियुक्ति 10 अप्रैल, 2015 को ग्रीसेस & लुब्रिकेंट्स – कोलकाता में प्लांट प्रबंधक के रूप में हुई ।

**Mr. Lalit Shankar Kushwaha** joined Greases & Lubricants - Kolkata as Plant Manager on 10<sup>th</sup> April, 2015.



श्री विकास कुमार की नियुक्ति 1 अप्रैल, 2015 को रिफाइनरी & ऑयल फिल्ड सर्विसेस – कोलकाता में सहायक प्रबंधक [आरओएफएस] के रूप में हुई ।

**Mr. Vikas Kumar** joined Refinery & Oil Field Services - Kolkata as Asst. Manager [ROFS] on 1<sup>st</sup> April, 2015.



सुश्री शीतल दयालजी परमार की नियुक्ति 13 अप्रैल, 2015 को यात्रा & वेकेशन्स – मुंबई में अधिकारी [खुदरा बिक्री] के रूप में हुई ।

**Ms. Sheetal Dayalji Parmar** joined Travel & Vacations - Mumbai as Officer [Retail Sales] on 13<sup>th</sup> April, 2015.



सुश्री पुंगकोडी जोस की नियुक्ति 15 अप्रैल, 2015 को यात्रा & वेकेशन्स – बंगलौर में अधिकारी [खुदरा बिक्री] के रूप में हुई ।

**Ms. Poongkodi Jose** joined Travel & Vacations - Bangalore as Officer [Retail Sales] on 15<sup>th</sup> April, 2015.



सुश्री आयशा कारमेन फर्नान्डीज की नियुक्ति 23 अप्रैल, 2015 को यात्रा & वेकेशन्स – मुंबई में अधिकारी [टिकटिंग] के रूप में हुई ।

**Ms. Ayesha Carmen Fernandes** joined Travel & Vacations - Mumbai as Officer [Ticketing] on 23<sup>rd</sup> April, 2015.



श्री गिरीश जैन की नियुक्ति 1 अप्रैल, 2015 को इंडस्ट्रियल पैकेजिंग – असौटी में कनिष्ठ अधिकारी [लेखा & वित्त] के रूप में हुई ।

**Mr. Girish Jain** joined Industrial Packaging - Asaoti as Jr. Officer [Accounts & Finance] on 1<sup>st</sup> April, 2015.





श्री गौरीशंकर मन्ना की नियुक्ति 6 अप्रैल, 2015 को एआरएल, ग्रीसेस & लुब्रिकेंट्स - कोलकाता में कनिष्ठ अधिकारी [आर&डी] - ग्रीसेस के रूप में हुई ।

**Mr. Gourisankar Manna** joined ARL, Greases & Lubricants - Kolkata as Jr. Officer [R&D] - Greases on 6<sup>th</sup> April, 2015.



सुश्री प्रीति भाटिया की नियुक्ति 6 अप्रैल, 2015 को यात्रा & वेकेशन्स - दिल्ली में कनिष्ठ अधिकारी [स्पोर्ट्स टिकटिंग] के रूप में हुई ।

**Ms. Preeti Bhatia** joined Travel & Vacations - Delhi as Jr. Officer [Sports Ticketing] on 6<sup>th</sup> April, 2015.



सुश्री त्रुप्ति निखिल उबाले की नियुक्ति 6 अप्रैल, 2015 को यात्रा & वेकेशन्स - मुंबई में कनिष्ठ अधिकारी [टिकटिंग] के रूप में हुई ।

**Ms. Trupti Nikhil Ubale** joined Travel & Vacations - Mumbai as Jr. Officer [Ticketing] on 6<sup>th</sup> April, 2015.



श्री एन बालाकृष्णन की नियुक्ति 8 अप्रैल, 2015 को क्षेत्रीय मानव संसाधन-दक्षिण में कनिष्ठ अधिकारी [मानव संसाधन] के रूप में संबद्ध सेवाएं - चेन्नई में हुई ।

**Mr. N Balakrishnan** joined RHR - South as Jr. Officer [HR], Associate Services - Chennai on 8<sup>th</sup> April, 2015.



श्री आशीष नौटियाल की नियुक्ति 15 अप्रैल, 2015 को यात्रा & वेकेशन्स - बंगलौर में कनिष्ठ अधिकारी [टिकटिंग] के रूप में हुई ।

**Mr. Ashish Nautiyal** joined Travel & Vacations - Bangalore as Jr. Officer [Ticketing] on 15<sup>th</sup> April, 2015.



श्री माटिन अहमद अंसारी की नियुक्ति 20 अप्रैल, 2015 को यात्रा & वेकेशन्स - मुंबई में कनिष्ठ अधिकारी [टिकटिंग] के रूप में हुई ।

**Mr. Mateen Ahmed Ansari** joined Travel & Vacations - Mumbai as Jr. Officer [Ticketing] on 20<sup>th</sup> April, 2015.



श्री एस राकेश लाल की नियुक्ति 22 अप्रैल, 2015 को यात्रा & वेकेशन्स - बंगलौर में कनिष्ठ अधिकारी [वाणिज्यिक लेखा] के रूप में हुई ।

**Mr. S Rakesh Lal** joined Travel & Vacations - Bangalore as Jr. Officer [Commercial Accounts] on 22<sup>nd</sup> April, 2015.



श्री मधुबालन एम की नियुक्ति 25 अप्रैल, 2015 को यात्रा & वेकेशन्स - चेन्नई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

**Mr. Madhubalan M** joined Travel & Vacations - Chennai as Jr. Officer [Travel] on 25<sup>th</sup> April, 2015.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।  
Welcome you to the Balmer Lawrie family and wish you all the best!

BALMER LAWRIE TEAM WON THE MERCHANT'S CUP IN GOLF (1958) (L TO R) IAN PETTIGREW, VIJAY CHAUDHRI, DEREK WILSON, JOHN FORMAN, BALRAM SINGH, 'KIPS' ATAL



**GLIMPSES FROM THE MAXIMUM CITY**



The Elephanta Caves are a network of sculpted caves located on Elephanta Island or Gharapuri (meaning "the city of caves") in Mumbai Harbour, 10 kms to the east of the city of Mumbai. The island consists of two groups of caves — the first is a large group of five Hindu caves, the second, a smaller group of two Buddhist caves. The caves are hewn from solid basalt rock. All the caves were also originally painted in the past, but now only traces remain. Art historians have dated the caves in the range of late 5<sup>th</sup> to late 8<sup>th</sup> century AD. The main cave was designated a UNESCO World Heritage site in 1987 and is currently maintained by the Archaeological Survey of India.