

BLOOM

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Editorial

Come September and we gear up to celebrate the Hindi Diwas (14th September) followed by the Hindi Fortnight. The Hindi Fortnight celebrations this year will commence on 15th September and will continue till the 28th of September. Various programs will be organised to promote the use of the Hindi language in our day to day communication. Hindi is the fourth most widely spoken language in the world. The Indian constitution, adopted in 1950, declared that Hindi should be written in the Devanagari script and would be the official language of the Federal Government of India. So let's participate in the Hindi Fortnight programs with much enthusiasm and enhance its status as the first official language of the country.

This month heralds the beginning of the festive season; we just celebrated Ganesh Chaturthi and Onam, and we are now looking forward to the Dusshera, Id and Diwali celebrations. Best wishes from BLOOM to you and your family for this festive season! As always, do not hesitate to send your feedback, contributions and suggestions to mukhopadhyay.mohar@balmerlawrie.com.

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BL Updates



SBU: Tours & Travel won the Top Agent Award from Ethiopian Airlines. In photo, COO [T&T] is seen receiving the certificate on 30th August 2014.



Vigilance Study Circle, Kolkata chapter organised its 5th Anniversary Celebration on 29th August 2014 at City Centre, Salt Lake City, Kolkata. Mr. Viren Sinha, C&MD was invited as a speaker for the panel discussion on "Positive Contribution of Vigilance in Effective Management of Enterprises". On this occasion Mr. P N Hari Narayanan, Manager [Vigilance] was given away the "Dedicated Service Award in Vigilance" for his outstanding work in Vigilance by the Central Vigilance Commissioner of India.



SBU:LS participated in the 4th ICC EXIM Summit held on 29th August 2014 at Taj Bengal, Kolkata. Organized by the Indian Chamber of Commerce, this Summit mainly focused on the theme "MSMEs: The Engine of Indian Economic Growth Industry". COO [LS] was invited as a speaker.



SBU:LS was one of the sponsors of the inauguration of Indian Institute of Engineering Science and Technology (formerly Bengal Engineering and Science and Technology University), Shibpur. The inauguration was graced by Shri Pranab Mukherjee, the President of India on 24th August 2014.



A training program on Reservation Policy for SC/SC/OBC was organized at the Corporate Office on 29th and 30th August 2014. The program was conducted by Mr. C C Unnikrishnan, Retd. Deputy Secretary to Govt. of India. 22 HR Executives from across regions attended the program.

Change in Address

The new address of SBUs: T&T and TVE at Pune is as follows:

Office no. 2, Plot no. 4,
Chinar Apartment, Shivaji Nagar,
Opp. Hotel Pride, Lane next to Hardirkar Hospital,
Pune - 411 005



Mr. Tapan Choudhury, AVP [Marketing] and Dr. V Vijayabaskar [PDC] represented SBU: Performance Chemicals at the 5th Annual Conference on Metamorphosis in Building & Construction Industry 2014 organized by Braj Binani Group on 25th July at Hilton, Mumbai. A paper on Concrete admixtures and emphasis on superplasticizers was presented during the conference.



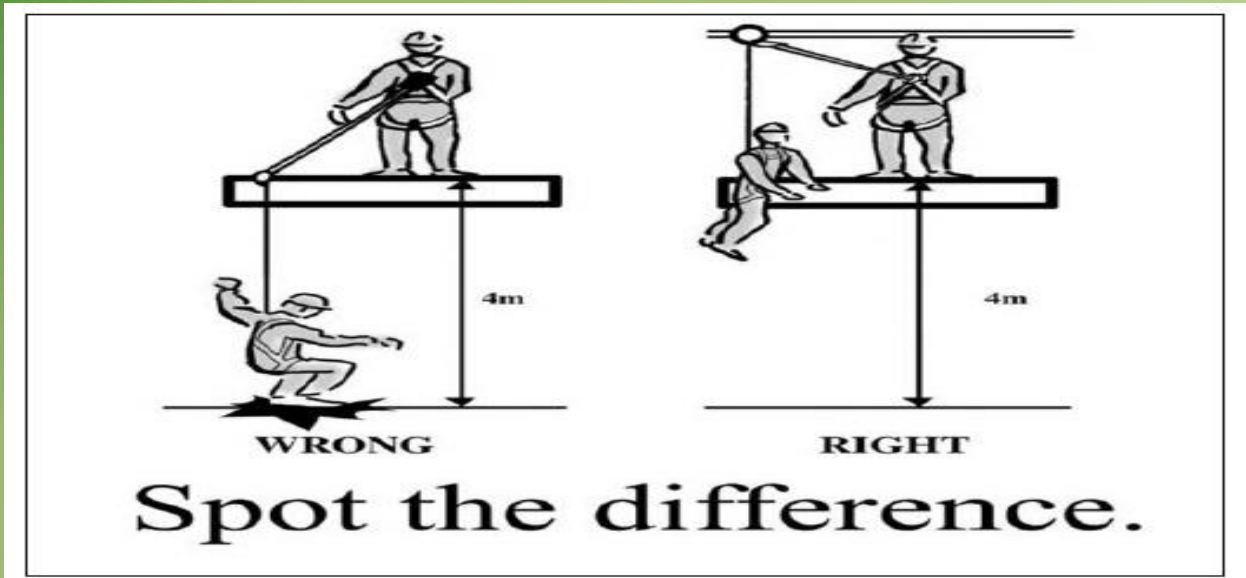
Independence Day was celebrated with much fervor at Manali Complex, Chennai with the unfurling of the National Flag by COO [PC]. On the occasion, meritorious awards were presented to the employees' children who had excelled in various examinations during the year.



Independence Day was also celebrated at G&L Silvassa. In photo are glimpses of the celebrations.

SAFE WORKING AT HEIGHT

Any height which has a potential of fall, is considered as "work at height". Whenever work is being carried out at height, adequate fall protection using full body harness is must to avoid any untoward incident. Any work which is carried out above 6 feet and is non-routine in nature must be risk assessed through a 'Permit to work' system and supervised by a Competent Person.



To minimize the risk level of the people working on the lubricant tanker top, G&L Kolkata recently put up gantry structures as fall prevention initiative. Kudos to the entire team for taking another step forward to improve safety performance of the unit!



पदोन्नति / Promotion

श्री सुन्दर शेरीगर की पदोन्नति प्रधान[विपणन], एसबीयू:आईपी के रूप में हुई है। वे मुंबई में तैनात हैं।
Mr. Sundar Sherigar has been promoted as Head [Marketing], SBU:IP. He is based at Mumbai.

श्री वी आर रायमाने की पदोन्नति क्षे.मा.सं. प्रधान - पश्चिमी क्षेत्र के रूप में हुई है। वे मुंबई में तैनात हैं।
Mr. V R Rayamane has been promoted as RHR Head - Western Region. He is based at Mumbai.

श्री कृषाणु राय की पदोन्नति सह उपाध्यक्ष [एप्लिकेशन प्रबंधन - विनिर्माण व्यवसाय], कार्पोरेट आईटी - कोलकाता के रूप में हुई है।
Mr. Krishanu Ray has been promoted as Associate Vice President [Applications Management - Manufacturing Businesses], Corporate IT - Kolkata.

श्री सुशील दुगर की पदोन्नति सह उपाध्यक्ष [विपणन], एसबीयू:एलआई के रूप में हुई है। वे मुंबई में तैनात हैं।
Mr. Sushil Dugar has been promoted as Associate Vice President [Marketing], SBU:LI. He is based at Mumbai.

श्री ए तिरुवम्बलम की पदोन्नति सह उपाध्यक्ष [कार्य], पीसी - चेन्नई के रूप में हुई है।
Mr. A Thiruvambalam has been promoted as Associate Vice President [Works], PC - Chennai.

श्री यू नाईक की पदोन्नति वरि. प्रबंधक [निर्माण], जी&एल - चेन्नई के रूप में हुई है।
Mr. U Nayeek has been promoted as Sr. Manager [Manufacturing], G&L - Chennai.

श्री अभय कुमार की पदोन्नति वरि. प्रबंधक [रखरखाव] - टी&पीडी, आईपी - कोलकाता के रूप में हुई है।
Mr. Abhay Kumar has been promoted as Sr. Manager [Maintenance], T&PD, IP - Kolkata.

श्री मलय कान्ति साहा की पदोन्नति वरि. प्रबंधक [औद्योगिक बिक्री], जी&एल - कोलकाता के रूप में हुई है।
Mr. Malay Kanti Saha has been promoted as Sr. Manager [Industrial Sales], G&L - Kolkata.

श्रीमती त्रुप्ति करणगुटकर की पदोन्नति वरि. शाखा प्रबंधक [पर्यटन&यात्रा] - टी&टी - मुंबई के रूप में हुई है।
Ms. Trupti Karangutkar has been promoted as Sr. Branch Manager [Tours & Travel], T&T - Mumbai.

सुश्री वैष्णवी बुबेश की पदोन्नति वरि. प्रबंधक [ले&वि], एएस - चेन्नई के रूप में हुई है।
Ms. Vaishnavi Bubesh has been promoted as Sr. Manager [A&F], AS - Chennai.

श्री संजीव राय की पदोन्नति वरि. प्रबंधक [एसपी], स्ट्रैटेजिक प्लानिंग विभाग - कोलकाता के रूप में हुई है।
Mr. Sanjib Roy has been promoted as Sr. Manager [Strategic Planning], Strategic Planning Department - Kolkata.

श्री अमित मित्रा की पदोन्नति वरि. प्रबंधक [परिचालन], आईपी - तलोजा के रूप में हुई है।
Mr. Amit Mitra has been promoted as Sr. Manager [Operations], IP - Taluja.

श्री रंजीत जायसवाल की पदोन्नति कार्यपालक [रखरखाव], जी&एल - कोलकाता के रूप में हुई है ।

Mr. Ranjit Jaiswal has been promoted as Executive [Maintenance], G&L - Kolkata.

बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं ।

Congratulations and wish you all the best in your new role!

स्थानान्तरण / Transfer

श्री टी एस शंकर, मुख्य प्रबंधक [आईटी], एस - चेन्नई को कॉर्पोरेट आईटी - कोलकाता में मुख्य प्रबंधक [आईटी] के रूप में स्थानांतरित किया गया है ।

Mr. T S Sankar, Chief Manager [IT], AS - Chennai has been transferred to Corporate IT - Kolkata as Chief Manager [IT].

श्री टी आर श्रीमगेश, मुख्य प्रबंधक [निर्माण], आईपी - चित्तूर को पीसी - चेन्नई में मुख्य प्रबंधक [एससीएम] के रूप में स्थानांतरित किया गया है ।

Mr. T R Srimagesh, Chief Manager [Manufacturing], IP - Chittoor has been transferred to PC - Chennai as Chief Manager [SCM].

श्री श्रीनिवास पी रेड्डी लेक्काला, सहायक प्रबंधक [बिक्री], एलएस - चेन्नई को एलआई - चेन्नई में सहायक प्रबंधक [विपणन] के रूप में स्थानांतरित किया गया है ।

Mr. Srinivas P Reddy Lekkala, Assistant Manager [Sales], LS - Chennai has been transferred to LI - Chennai as Assistant Manager [Marketing].

श्री रवीन्द्र पाण्डेय, कनिष्ठ अधिकारी [पर्यटन&यात्रा], यात्रा - बोकारो को यात्रा - कोलकाता में कनिष्ठ अधिकारी [पर्यटन&यात्रा] के रूप में स्थानांतरित किया गया है ।

Mr. Ravindra Pandey, Junior Officer [Tours & Travel], Travel - Bokaro has been transferred to Travel - Kolkata as Junior Officer [Tours & Travel].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

पुनः पदनाम/Re-designation

श्री रमेश श्रीवास्तव, सह-उपाध्यक्ष [एलएस], एलएस - दिल्ली को क्षेत्रीय व्यवसाय प्रमुख [फ्रेट फारवार्डिंग], उत्तर, एलएस - दिल्ली के रूप में पुनः पदनामित किया गया है ।

Mr. Ramesh Srivastava, AVP [LS], LS - Delhi has been re-designated as Regional Business Head [Freight Forwarding] - North, LS - Delhi.

श्री पी पी रत्नाकर, सह-उपाध्यक्ष [एलएस], एलएस - मुंबई को क्षेत्रीय व्यवसाय प्रमुख [फ्रेट फारवार्डिंग], पश्चिम & केंद्र, एलएस - मुंबई के रूप में पुनः पदनामित किया गया है ।

Mr. P P Rathnakar, AVP [LS], LS - Mumbai has been re-designated as Regional Business Head [Freight Forwarding] - West & Central, LS - Mumbai.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell



श्री रंजन बोस, उपाध्यक्ष [विपणन], आईपी - मुंबई लगभग 25 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 अगस्त, 2014 को सेवानिवृत्त हो गए ।

Mr. Ranjan Bose, Vice President [Marketing], IP - Mumbai retired on 31st August, 2014 after successfully completing 25 years of service.

श्री जॉर्ज जेकब, मुख्य प्रबंधक [एससीएम], पीसी - चेन्नई लगभग 26 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 अगस्त, 2014 को सेवानिवृत्त हो गए ।

Mr. George Jacob, Chief Manager [SCM], PC - Chennai retired on 31st August, 2014 after successfully completing around 26 years of service.

श्री समरेन्द्र नाथ दास, कनि. अधिकारी [ले&वि], आईपी - कोलकाता लगभग 31 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 अगस्त, 2014 को सेवानिवृत्त हो गए ।

Mr. Samarendra Nath Das, Junior Officer [A&F], IP - Kolkata retired on 31st August, 2014 after successfully completing around 31 years of service.

नए सदस्य / New Member



श्री विवेक शर्मा की नियुक्ति 25 अगस्त, 2014 को एसबीयू:एलएस में वरिष्ठ उपाध्यक्ष [प्रोजेक्ट लॉजिस्टिक्स & 3पीएल] के रूप में हुई । वे कोलकाता में तैनात हैं ।

Mr. Vivek Sharma joined SBU:LS as Sr. Vice President [Project Logistics & 3PL] on 25th August, 2014. He will be based at Kolkata.



श्री नितीन प्रलहाद गायकवाड की नियुक्ति 1 अगस्त, 2014 को एलएस - मुंबई में कनिष्ठ अधिकारी [निर्यात] - समुद्र के रूप में हुई ।

Mr. Nitin Pralhad Gaikwad joined LS - Mumbai as Junior Officer [Export] - Ocean on 1st August, 2014.



श्री रितब्रत चटर्जी की नियुक्ति 8 अगस्त, 2014 को प्रशासन विभाग - कोलकाता में कनिष्ठ अधिकारी [प्रशासन] के रूप में हुई ।

Mr. Ritabrata Chatterjee joined Administration Department - Kolkata as Junior Officer [Administration] on 8th August, 2014.



सुश्री मोनिका सिंह की नियुक्ति 12 अगस्त, 2014 को टीवीई - बड़ोदा में कनिष्ठ अधिकारी [एफआईटी बिक्री] के रूप में हुई ।

Ms. Monika Singh joined TVE - Baroda as Junior Officer [FIT Sales] on 12th August, 2014.



श्री सुजीत साहा की नियुक्ति 19 अगस्त, 2014 को टीवीई - कोलकाता में कनिष्ठ अधिकारी [परिचालन] के रूप में हुई ।

Mr. Sujit Saha joined TVE - Kolkata as Junior Officer [Operations] on 19th August, 2014.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!

Glimpses from the Capital City



The Garden of Five Senses is a park spread over 20 acres, in Saidul Ajaib village, opposite Saket, near the Mehrauli heritage area in Delhi. Designed by a Delhi architect, Pradeep Sachdeva, the park was developed by Delhi Tourism and Transportation Development Corporation (DTDC), at a cost of Rs 10.5 crore, over a period of three years. Inaugurated in February 2003, the garden is designed to stimulate our five senses with its beauty and attractions and gives us a chance to touch, smell, hear and see our natural surroundings. The garden serves as one of the prominent cultural venues of the capital. Partly built over a rocky terrain, the garden has various theme areas, including a section in the line with the Mughal Gardens, pools of water lilies, bamboo courts, herb gardens and solar energy park.